



PNG Centre for Judicial Excellence



2019 ANNUAL REPORT

"Delivering effective and responsive Judicial Education for a competent and efficient Judiciary"





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Abbreviations

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ADB	- Asian Development Bank			
ADRC	- Alternative Dispute Resolution Committee			
BA	- Bachelor of Arts			
BTHM	- Bachelor in Tourism and Hospitality Management			
BSc	- Bachelor of Science			
BBM	- Bachelor of Business Management			
CCA	- Certificate in Court Administration			
CJEI	- Commonwealth Judicial Education Institute			
CMJA	- Commonwealth Magistrates and Judges Association			
СМ	- Chief Magistrate			
CDS	- Case Docketing System			
CJ	- Chief Justice			
CRO	- Court Reporting Officer			
DCJ	- Deputy Chief Justice			
DCM	- Deputy Chief Magistrate			
GCL	- Grand Companion of the Order of Logohu			
IJS	- Institute of Judicial Studies			
IOM	- International Organization for Migration			
KBE	- Knight Commander of the Most Excellent Order of the British Empire			
LJSA	- Law and Justice Sector Agencies			
LLB	- Bachelor of Law			
LLG	- Local Level Government			
MoU	- Memorandum of Understanding			
NJCA	- National Judicial College of Australia			
NJSS	- National Judicial Staff Services			
MBA	- Master in Business Administration			
MS	- Magisterial Services			
PJC	- Pacific Judicial Conference			
PJSI	- Pacific Judicial Strengthening Initiative			
JSS4D	- Justice Services and Stability for Development			
PGDE	- Post Graduate Diploma in Education			
PNGCJE	- Papua New Guinea Centre for Judicial Excellence			





Foreword by the Chief Justice of Papua New Guinea



I am encouraged by the success of the Papua New Guinea Centre for Judicial Excellence (PNGCJE) over the past year. They have delivered 22 workshops and/or training programs for 2019. These judicial education and training programs added value to the Papua New Guinea Judiciary, Magistrates and/or Court staff by providing knowledge, skills or awareness training which ultimately helped to improve access to justice in Papua New Guinea.

The Papua New Guinea Judiciary wholeheartedly embraces Judicial Education and Training. As a Fellow of the Commonwealth Judicial Education Institute, I have benefitted from and seen the transformative results of judicial education and training in

my judicial career. Judicial officers and Court staff are better served when there is access to continuing professional development programs from judicial education institutes such as the PNGCJE.

This year has brought many challenges as the Judiciary through the PNGCJE hosted the Commonwealth Magistrates and Judges Association Conference (CMJA). The response from delegates was delightful and I am extremely proud of the hard work and dedication of the PNG Judiciary and Court staff in the leading role they played to deliver the CMJA which is a conduit through which judicial education and training is facilitated for Magistrates and Judges.

The past year saw infrastructural growth that has now positioned the PNGCJE to transition from a domestic focus to include a regional role in delivering judicial education and training programs. Its longstanding affiliation with the Pacific Judicial Strengthening Initiative (PJSI) enables the PNGCJE team to assist and provide workshop and conference support while working alongside them in their regional work.

I welcome to our Board of Directors Chief Magistrate Mr. Mark Pupaka and Ms. Miriam Kias – Deputy Secretary, Department of Justice and Attorney General (DJAG) and thank outgoing Board Members former Chief Magistrate Ms. Nerrie Eliakim and Ms. Roselyn Gwaibo - Deputy Secretary, DJAG for their tireless efforts in providing guidance and oversight to the PNGCJE.

The PNGCJE is poised for great things in the years ahead. I congratulate the Executive Director and his team for their efforts in being results oriented and delivering a successful year of judicial education and training in Papua New Guinea.

Chief Sir Gibuma Gibbs Salika, GCL, KBE, CSM, OBE Chief Justice of the Supreme and National Courts of Papua New Guinea





Executive Director's Reflection



The PNGCJE has continued to experience unprecedented growth and development in the past year. We have seen a significant increase in our staffing complement with 20 full time employees. This indicates terrific capacity from an institutional perspective in being able to plan, organize and deliver judicial education and training programs in Papua New Guinea.

We have hosted Judicial officers and Court staff from Pacific Island Countries at workshops such as Judicial Orientation. We also successfully hosted the International Mediation and Arbitration Conference (IMAAC) in March and the Commonwealth Magistrates and Judges Association (CMJA) Conference in September. These

international conferences were recognized by the Papua New Guinea Government as nationally significant events.

Our new building was completed in November and the entire PNGCJE team is now located in this facility which is equipped with a state-of-the-art training room for Judicial officers and Court Staff. We held many capacity building workshops for the PNGCJE Team which was largely facilitated by the Pacific Judicial Strengthening Initiative (PJSI). Their commitment to supporting our institution and team to be able to deliver world class judicial education and training programs is unwavering and we are forever grateful to PJSI.

It is the indomitable spirit of excellence that exists within the efforts of the PNGCJE team that gives me great satisfaction in the direction and progress that continued in 2019. Our Research and Publications capacity has been strengthened and in particular, the quality of our research in areas unique to judicial education and training is making a difference. We have seen articles published in academic and professional journals over the past year on various topics in Judicial Education inclusive of '*What is the Need for Judicial Education?' and 'Politicians and lawyers in conflict with the Judiciary'*.

The PNGCJE Board headed by our Chairman, Chief Justice Sir Gibuma Gibbs Salika, GCL, KBE, CSM, OBE continues to provide immeasurable support to our institution through ensuring that the Judiciary remains committed to judicial education and training in Papua New Guinea. Through his endorsement the PNGCJE was able to secure being a pilot site of judicial ethics training for the United Nations Judicial Integrity Network which in due course we will be able to facilitate for the 15 Pacific Islands jurisdictions.

We will continue to offer judicial education and training programs for Papua New Guinea and other Pacific Island countries. We anticipate even more success as we transition in 2020 from the PNGCJE to Pacific Islands Centre for Judicial Excellence (PICCJE).

Mr. John Carey, JP Executive Director - PNG Centre for Judicial Excellence





PNGCJE Board of Directors



Chief Sir Gibuma Gibbs Salika, GCL, KBE, CSM, OBE

Chief Justice of Papua New Guinea and Chairman of the Board

Sir Gibuma Gibbs Salika is the Chief Justice of the Supreme and National Courts of Papua New Guinea. He has a Bachelor of Law degree (LLB) from the University of Papua New Guinea. Sir Gibbs Salika commenced employment with the Office of the State Prosecutor as the State Prosecutor after being admitted to the bar in 1979. He later joined the PNG Ombudsman Commission as a Legal Counsel and then as a Magistrate. In 1990, he was appointed as a Judge of the Supreme and National Courts of Papua New Guinea and then as Deputy Chief Justice from February 2009 to November 2018.

Justice Ambeng Kandakasi, CBE Deputy Chief Justice of Papua New Guinea

Justice Ambeng Kandakasi, CBE is the Deputy Chief Justice of the Supreme and National Courts of Papua New Guinea. Justice Kandakasi has a Master of Law degree (LLM) from the University of San Diego, USA, and a Bachelor of Law degree (LLB) from the University of Papua New Guinea. Prior to being appointed as a judge, Justice Kandakasi was a partner of the Young & Williams Lawyers and a tutor at the UPNG School of Law. The Deputy Chief Justice presently chairs the PNG Judiciary's Alternative Dispute Resolution Committee (ADRC) and oversees the development and implementation of Court annexed mediation in PNG. Justice Kandakasi is a Fellow of the Commonwealth Judicial Education Institute (CJEI) as well as the Commonwealth Magistrates and Judges Association (CMJA).







Mr. Mark Pupaka *Chief Magistrate of Papua New Guinea*

Mr. Mark Pupaka was appointed Chief Magistrate of Papua New Guinea in May 2019. He was previously Deputy Chief Magistrate - Lands from 2010 to 2016. He has sat in the District Courts of Papua New Guinea as a Magistrate and Principal Magistrate for over twenty years. Mr. Mark Pupaka comes from Laiagam in the Enga Province.



Mrs. Dessie Magaru Deputy Chief Magistrate of Papua New Guinea

Mrs. Dessie Magaru is the Deputy Chief Magistrate of Papua New Guinea. She has a Master of Law degree (LLM) from the University of New South Wales, Australia. Mrs. Magaru was previously the Senior Provincial Magistrate in East New Britain Province.



Dr. Eric Kwa

Secretary, Department of Justice and Attorney General

Dr. Eric Kwa is the Secretary for the Department of Justice and Attorney General (DJAG). He holds a PhD in Environmental Law from Auckland University, New Zealand, a Master of Law degree with Honours (LLM (Hon)) from Wollongong University, Australia, and a Law degree with Honours (LLB (Hon)) from the University of Papua New Guinea. Dr. Kwa has also successfully completed specialized training in teaching Environmental Law at the National University of Singapore and on biosafety and biotechnology at the Tromso University, Norway.

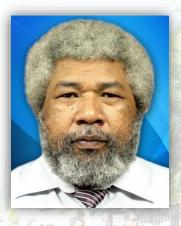






Dr. Vergil Narokobi President, Papua New Guinea Law Society

Dr. Narokobi is the Legal Counsel of the Ombudsman Commission of Papua New Guinea and the president of the PNG Law Society. He oversees the Office of Counsel and provides advice to the Commission on legal and policy issues. Dr. Narokobi joined the Commission in November 2015 after completing his doctoral studies in Wellington, New Zealand. His main area of practice is in Constitutional Law and Administrative Law.



Mr. Ian Augerea *Registrar, Supreme and National Courts of Papua New Guinea*

Mr. Ian Augerea has been the Registrar of the National and Supreme Courts of Papua New Guinea since 2006. He has a Law degree (LLB) from the University of Papua New Guinea and is an ex-officio Council member and Lawyer by profession. Mr. Augerea has also been the Admiralty Registrar and Admiralty Marshall since August 2006. He is a Fellow of the Commonwealth Judicial Education Institute and has training qualifications in Professional Judicial Education.



Mr. Jack Kariko

Secretary, National Judicial Staff Services

Mr. Jack Kariko is the Secretary of the National Judicial Staff Services. He is a Lawyer by profession having worked for the Department of Justice and Attorney General as a Legal Officer, Senior Legal Officer and Deputy Secretary (Legal & Policy Branch). In 2014, Mr. Kariko left the department to join the National Judicial Staff Services (NJSS) as the Secretary.







Mrs. Pauline Toliman Mogish, OL Director, Legal Training Institute

Mrs. Pauline Toliman Mogish, OL is the Director of the Legal Training Institute (LTI) of Papua New Guinea. She has held this position for the last 19 years. Mrs. Mogish has a Bachelor of Law (LLB) degree from the University of Papua New Guinea, Certificate from the Victorian Bar Readers Course and the Victorian Bar Council in Melbourne, Australia. Mrs. Mogish began her legal career at the Public Prosecutor's Office as a Legal Officer and then as Principal Legal Officer. Prior to joining LTI, Mrs. Mogish acted as Deputy Solicitor General with the Department of Justice and Attorney General.

Mr. John Carey, JP Executive Director, PNG Centre for Judicial Excellence

Mr. John Carey, JP is the Executive Director for the PNG Centre for Judicial Excellence and the ex-officio Board Secretary. He is a lawyer by profession, admitted to practice in Fiji and the Cayman Islands. He holds a Law degree with Honours from the University of Liverpool (UK), Bachelor of Science in Mechanical Engineering with a minor in Mathematics from Walla Walla University, USA, and a MBA degree specializing in Finance from the University of Leicester (United Kingdom). He is a Fellow of the Commonwealth Judicial Education Institute and a member of the Commonwealth Magistrates and Judges Association. He is also a member of the Papua New Guinea Human Resource Institute.





About the PNG Centre for Judicial Excellence

The PngCJE was established in 2010 under a Memorandum of Understanding (MoU) entered into between the Chief Justice of the PNG Supreme and National Courts, the Chief Magistrate and the Secretary for the Department of Justice and Attorney General. The Centre is primarily responsible for the delivery of professional continuing judicial training and development activities for Judges, Magistrates, Court staff and other officers of the Law and Justice Sector Agencies (LJSA).

Key Objectives for the Establishment of PNFCJE

- Promote Judicial Excellence;
- Promote professional development and training; and
- Foster an awareness of judicial administration, developments in the law and social and community issues.

Our Core Values

The core values that underpin the professional development activities of PNGCJE are:

- excellence in the professional integrity and competence of Judicial officers and Court staff;
- excellence in dispensation of justice by the Courts according to international best practices;
- high level of competency, skills and experiences of Judicial officers and Court staff;
- maintenance of democracy, good governance and the Rule of Law by the judiciary.

PNGCJE Organizational Structure and Capacity

PNGCJE is governed by a Board established under the Memorandum of Understanding that draws its membership from all Law and Justice Sector Agencies that are concerned with judicial administration and development. PNGCJE has a Secretariat that is headed by an Executive Director who also serves as the Secretary of the Board.

The MoU for the establishment of the Centre provides an organizational structure which has been implemented during the term of the first PNGCJE Business Plan. The Memorandum of Understanding is only a short-term arrangement; however, the long-term plan is to institutionalize PNGCJE through a legislation.

The earlier months of 2019 had seen the recruitment of seven (7) new staff. The new employees comprised of three (3) Secretaries/Admin. Assistants, a Finance Officer, two (2) Research & Editorial Assistants, and a driver. The Deputy Executive Director, Mr. Sam Kaipu, will assume duties in February 2020. PNGCJE is still in the process of bringing on board three more (3) Program Officers (Regional Positions).





Pacific Island Centre for Judicial Excellence (PICCJE)

The PNG Judiciary through the Papua New Guinea Centre for Judicial Excellence promotes judicial education and training in the Pacific. It contributes to judicial capacity building in the region through offering judicial education programs to other Pacific jurisdictions. In 2016, a decision was made by the PJSI country Chief Justices to endorse the proposal to set up the Pacific Island Centre for Judicial Excellence in PNG. The proposal was endorsed in a wider meeting of Chief Justices from the Pacific in the 2016 Pacific Judicial Conference (PJC). At present the PICCJE is being developed and will be launched by 2020.

PNGCJE Partners

The PNGCJE works closely with regional judicial training institutions and from jurisdictions that have a similar legal system as that of Papua New Guinea. Some of these institutions include Commonwealth Judicial Education Institute (CJEI) of Canada, Judicial Commission of New South Wales, Pacific Judicial Strengthening Initiative (PJSI), National Judicial College of Australia (NJCA), Institute of Judicial Studies New Zealand (IJS), and UK Judicial College.

PNGCJE Facilities Development

While awaiting the completion of the construction of its new office building, the PNG Centre for Judicial Excellence operates from a temporary office at the back of the Supreme and National Court complex. The new office building is expected to be completed and ready for use by February 2020. The state of the art facility has been built under a budget of K3 million and will be able to accommodate the 20 plus PNGCJE staff. It will also contain modern conference facilities with built-in IT and multimedia equipment for interactive learning.



Pictures: The new PNGCJE office at Waigani under construction.



Judicial Education and Training

Judicial Education is a specialised area in which law and education intersect. Its development and acceptance in the judiciary is relatively new when compared with jurisprudence that have been around for centuries.

Judicial Education is all about:

- promotion of competency and professionalism of Judicial officers and Court staff through a comprehensive system of continuing education and training;
- providing a unique forum outside of the adjudicative process for Judges, Magistrates, and Court staff to enhance their knowledge, skills, and attitudes;
- assisting Judicial officers and Court staff develop an understanding of their roles and responsibilities in the court system.

Forms of Judicial Education and Training

Since its establishment in 2010, the Centre has been coordinating and/or conducting judicial education trainings via workshops, work attachments, site visits, collegial meetings, forums and conferences. The education programs or courses are designed and delivered by Judges from the National and Supreme Courts, as well as Court staff and officers of various Law and Justice Sector agencies.

Curriculum Development

Judicial Education curriculum is developed through the following stages:

- The Secretariat of PNGCJE identifies topics for study which are aimed at improving performance;
- A three-dimensional approach to conducting needs assessment for developing curricula is conducted;
- Program topics for different categories of Judicial officers and Court staff are identified as follows:
 - a) Judicial officers (Judges and Magistrates);
 - b) Judicial officers (Village Court Magistrates and Lay/Non-Lawyer trained Court officers);
 - c) NJSS and MS Registry and Corporate Services Staff;
 - d) Lawyers, LJSA officers and stakeholders;
 - e) PNGCJE Staff (Organizational and Capacity Building).
- Once a specific program is designed and developed, PNGCJE organizes the conduct/facilitation of the program;
- The program is evaluated once completed and the workshop evaluation results are presented to the PngCJE Board for recommendation.





Judicial Training Programs in 2019

In 2019, a total of 25 training activities including two international conferences were conducted and facilitated by PNGCJE. Below is a summary of these activities.

Training recipients	Training activity	Training date
	1. Judicial Orientation	29 April – 3 May
	2. Judgement Writing for Judges	27 May
	3. Juvenile Justice	29 – 30 May
	4. Commonwealth Magistrate and Judges	8 -12 September
	Conference	
NJSS Staff	5. Training of Trainers	4-7 March
	6. Protocol and Etiquette	15 March
	7. Leadership, Management and Team Building	19 – 21 March
	8. Certificate in Court Reporting	11 March – 31
		May
	9. Certificate in Court Administration	30 September –
		22 November
	10. PJSI Efficiency 1	7–9 May
	11. PJSI Efficiency 2	14 -16 May
	12. Client Service Training 1	16 – 17 July
	13. Client Service Training 2	22 July
	14. Judicial Protocol	24 -25 July
Magistrates	15. Judgement Writing for Magistrates	28 May
2010 - 1910 - 1910 - 1910 - 1910 - 1910 - 1910 - 1910 - 1910 - 1910 - 1910 - 1910 - 1910 - 1910 - 1910 - 1910 -	16. LLG Election Petition	30 – 31 July
Magisterial Services	17. District Court Clerks' Procedure Manual	11 – 15 March
Staff		
Judges, Lawyers,	18. International Mediation and Arbitration	25 – 29 March
UPNG Law Students	Conference	
and others	19. Sir Buri Kidu Lecture	25 June
Magistrates and	20. Combatting Human Trafficking - Buka	6–7 August
Senior National and		
District Courts	21. Combatting Human Trafficking - Daru	14 – 16 October
Officers	22. Combating Human Trafficking - Wewak	22 – 23 October
	23. Combatting Human Trafficking - Kavieng	29 – 30 October
	24. Combatting Human Trafficking - Popondetta	4-5 November
	25. Combatting Human Trafficking - Mt. Hagen	25 – 27
		November





Training Highlights

Listed below are trainings, workshops and conferences carried out by PNGCJE and stakeholders this year (2019).

SUPREME AND NATIONAL COURTS - JUDGES

Judicial Orientation 29 April – 3 May 2019

The Judicial Orientation course for newly appointed judges has been a yearly activity for the Judiciary through the PNG Centre for Judicial Excellence. The program is designed to orient newly appointed judges with their new roles and responsibilities. For this year, two judges from the Pacific Region attended the program upon an open invitation by Chief Justice Sir Gibbs Salika. They were, Justice Laki Maile Niu of the Supreme Court of Tonga and Justice John Absalom Keniapisa of the High Court of Solomon Island. The PNG National and Supreme Court Judges included:

- Justice Oagile Bethuel Dingake Waigani Supreme and National Courts;
- Justice Royale Thompson Waigani Supreme and National Courts;
- Justice Teresa Berrigan Waigani Supreme and National Courts;
- Justice Nicholas Miviri Kimbe National Court;
- Justice John Kaumi Tari National Court;
- Acting Justice David Susame Kokopo National Court;
- Acting Justice Sinclair Peniel Gora Wewak National Court; and
- Acting Justice John Numapo Lae National Court.

Workshop facilitators had included Justices David Cannings CBE, Nicholas Kirriwom CMG, Les Gavara-Nanu OBE, CSM, Panuel Mogish, CSM, Colin Makail, Mr. John Carey and senior NJSS Court Registry Staff.

Judgement Writing 27 May 2019

An issue-driven approach to judgement writing and reasoning was the main agenda for this year's Judgment Writing course. The judges were taken through some of the techniques for preparing well written judgements that are based on the context of issues. Methods for improving judgement writing as well as techniques for framing issues were further discussed during the training.

The facilitator of this one-day workshop was Professor James C. Raymond who is the president of the International Institute for Legal Writing. Professor Raymond has taught legal writing and reasoning to judges and lawyers in more than thirty-five countries and is the Professor Emeritus of the University of Alabama, USA.





Juvenile Justice 29 - 30 May 2019

The Juvenile Justice workshop was conducted for the purpose of promoting greater understanding of the rights and needs of juveniles who come into conflict with the law.

A total of 27 judges including Chief Justice Sir Gibuma Gibbs Salika, GCL KBE CSM OBE and Deputy Chief Justice Ambeng Kandakasi, CBE had attended the training. The workshop was funded by the Justice Services and Stability for Development Program (JSS4D) and facilitated by long serving member of the New Zealand legal community, Sir David Carruthers, KNZM, Justice Teresa Berrigan, Mr. Collin Sakap (DJAG) and Mr. Nga Utanga from JSS4D.

Commonwealth Magistrates and Judges Association (CMJA) Conference 8 - 12 September 2019

The annual Commonwealth Magistrates and Judges Association Conference was held for the first time in Papua New Guinea from the 8 to 12 September, 2019. More than 280 Judges, Magistrates and Court staff from 45 Commonwealth countries had attended the event. The theme for this year's conference was *"Parliamentary Democracy and the Role of the Judiciary"*.

The CMJA Conference is held annually to:

- promote better understanding amongst Judicial officers from all parts of the Commonwealth of judicial independence issues, and to explore approaches to those issues in different Commonwealth countries;
- promote greater awareness amongst the magistrates and judges of the Commonwealth, of international treaties and law relating to the development and access to justice, and to consider the practical application of that body of law; and
- enhance networking within the Commonwealth Magistrates' and Judges' Association on judicial developments.

NATIONAL JUDICIAL STAFF SERVICES and MAGISTERIAL SERVICES (Registry and Corporate Services Staff)

Training of Trainers (ToT) 4 - 7 March 2019

Facilitated by Dr. Livingston Armytage, this ToT training was aimed at introducing court officers to adult learning theories and resources that can be used to design and deliver judicial training programs. The training was also focused on building PNGCJE's capacity to manage judicial training activities as it progresses towards becoming the Pacific Island Centre for Judicial Excellence (PICCJE). A total of 14 NJSS officers and 2 Magisterial Services staff had participated in the program.





Dr. Armytage is a renowned international justice reformer and educator. He is also the Technical Director for the Pacific Judicial Strengthening Initiative.

Protocol and Etiquette 15 March 2019

The Protocol and Etiquette workshop was held specifically for NJSS staff involved in the planning and preparation of the International Mediation and Arbitration Conference. The aim of the training was to:

- increase awareness among officials of the principles of protocol and diplomacy; and
- develop the critical skills required for hosting important events and dignitaries.

Topics covered in the training included the role and function of an 'attache', and how to deal with difficult situations during the conference.

Mr. Andy Watson and Mr. John Carey, JP were the facilitators for the training.

Leadership, Management and Team Building 19 - 21 March 2019

Facilitated by Mr. Jerry Wemin, President and Chairman of the PNG Human Resource Institute, the Leadership and Management training was aimed at equipping NJSS managers and frontline supervisors with tools for professionalism, personal excellence and effective team management and leadership. A total of 19 senior officers from the Registry and Corporate section had attended this three-day workshop.

Certificate in Court Reporting (CCR) 11 March - 31 May 2019

Effective operation of the Court Reporting Service (CRS) is integral to the successful operation of the PNG Justice System. The Court Reporting program for this year was conducted as a result of Court Reporting Officer vacancies that arose in Waigani, Mt. Hagen, Madang and Goroka. A total of 12 applicants had successfully graduated from this certificate program and are now employed as Court Reporting Officers within the PNG National and Supreme Courts.

Certificate in Court Administration (CCA) 30 September - 22 November 2019

The second Certificate in Court Administration program ran as a training course for the Papua New Guinea Centre for Judicial Excellence from 30 September to 22 November. The program was aimed at assisting NJSS staff understand: *the Court environment within which they work, the governing structure within which the Court has its place, the Law and Justice Sector, the PNG National Judicial System, and the functions and role of the Courts.*

20 Court staff had successfully completed the program which was facilitated mainly by Judges, Magistrates, Senior NJSS and MS staff as well as officers from the Law and Justice Sector Agencies.



PJSI Efficiency Review (Workshop 1 and 2) 7 –9 May and 14 -16 May 2019

The purpose of the Efficiency Review was to help provide a framework for PNG Supreme and National Courts to examine efficiency in case resolution processes. The review workshops were designed to:

- assist Court Registry staff understand the current situation in their courts;
- provide a baseline from which improvements can be measured;
- provide a self-assessment of the Seven (7) Areas of Court Efficiency;
- identify strengths and weaknesses for improvement, and
- improve efficiency through the development of an Improvement Plan.

The workshops were sponsored by the Pacific Judicial Strengthening Initiative and facilitated by PJSI Efficiency Advisor, Ms. Jennifer Akers.

Chief Justice, Sir Gibuma Gibbs Salika, Justices Hitelai Polume-Kiele, Oagile Bethuel Dingake, senior Court Registry officers and Corporate Service staff had participated in these workshops.

Client Service and Judicial Protocol 16 -17 July and 22 - 25 July 2019

The Client Service and Judicial Protocol Training was conducted to:

- identify opportunities to address weaknesses in the Supreme and National Courts of Papua New Guinea's abilities to service its clients and Judges;
- increase Court staff's capacity and capability in meeting the needs and expectations of modern courts in the region;
- introduce staff to concepts relating to the rule of law and access to justice and why they should be mindful of gender and ethnic issues in the workplace; and
- equip staff with knowledge on VIP protocol and etiquette in the lead-up to the Commonwealth Magistrates and Judges Association Conference.

The program was sponsored by the Pacific Judicial Strengthening Initiative and facilitated by Mr. Mitchel Hughes and Mr. John Carey.

DISTRICT COURT - Magistrates

Judgement Writing 28 May 2019

The purpose of this workshop was to revisit and discuss the current judgment writing styles and techniques applied by magistrates in PNG as well as apply an issue-driven approach to judgement writing and reasoning.

The *Five (5) Easy Steps for Writing Judgments* was one of the important course components covered by Professor James C. Raymond. Other topics included:

• Legal Logic and its Limits;





- The Architecture of Argument;
- Litigation from the Court's Perspective; and
- Framing the Issues.

The workshop was officially opened by the newly appointed Chief Magistrate of Papua New Guinea, Mr. Mark Pupaka. A total of 12 magistrates had participated in the program.

Local Level Government Election Petition 30 - 31 July 2019

The aim of this workshop was to equip magistrates with judicial skills on managing and disposing Local Level Government (LLG) Election Petition cases more effectively and efficiently. The training focused on identifying, developing and improving LLG Election Petition practice and procedure.

"Effective and Efficient Management and Disposition of Election Petition" was the theme for this twoday training.

Workshop facilitators had included Justice Joseph Yagi, Chief Magistrate and Deputy Chief Magistrate of Papua New Guinea, Senior Principal Magistrates, the Registrar of the District Court and representatives from the Electoral Commission and PNG Law Society.

DISTRICT COURT – Magisterial Services (MS)

District Court Clerk's Manual October 2018 - March 2019

A series of trainings on the use of the District Court Clerk's Procedure Manual was funded by the PNG Centre for Judicial Excellence from October 2018 to March 2019. There were three (3) separate regional presentations with the final one conducted for the Highlands region on March 12 to 15. A total of 36 Court Clerks were recipients of this training.

The training on the use of the manual was essential as it was aimed at ensuring there is nationally consistent application of processes and procedures by all clerks of the District Court. Mr. Clivson Philip, Registrar of the District Court had conducted the training.

LAW AND JUSTICE SECTOR AGENCIES – Judicial Officers, Lawyers, Public

International Mediation and Arbitration Conference (IMAAC) 25 - 29 March 2019

The International Mediation and Arbitration Conference was held in Port Moresby with the theme *"Enhancing Rule of Law and Increasing Business Confidence in a Globalized Economy"*. The objective of this conference was to assist remaining South Pacific countries accede to the New York Convention, put in place implementing law and ensure effective implementation through capacity building.





Participants in this conference included Judicial officers, lawyers, government officials, policy makers and private sector executives from the Asia-Pacific region as well as Europe and America.

The Arbitration Conference is a component of the wider International Mediation and Arbitration Conference organized by the PNG Government. Deputy Chief Justice of Papua New Guinea, Justice Ambeng Kandakasi, CBE is the Chairman of the PNG Judiciary's Alternative Dispute Resolution Committee and presently oversees the development and implementation of all court annexed mediation in the country.

Sir Buri Kidu Lecture 25 June 2019

The Sir Buri Kidu Lecture Series is an annual judicial education program funded by the PNGCJE for the public. It is designed to create a sector-wide conversation about issues affecting justice systems around the world and to give members of the PNG Law and Justice sector the opportunity to interact with Judicial officers from international jurisdictions.

The first and only lecture for 2019 was presented by Chief Justice Catherine Holmes of the Supreme Court of Queensland. Justice Holmes spoke about the Queensland Court's Experience in Conducting Criminal Trials.

Justice Holmes was appointed Chief Justice of the Supreme Court of Queensland in 2015, having served as a judge of the Queensland Court of Appeal from 2006. She has previously served as a Judge of the Queensland Supreme Court, Judge of the Queensland Mental Health Court and an acting Judge of the District Court of Queensland.

Combatting Human Trafficking 6 August to 28 November 2019

The International Organization for Migration (IOM) has been working closely with the Government of PNG on a number of initiatives. These include supporting legislative and policy development and supporting victims of human trafficking across the country.

In 2019, the PNG Centre for Judicial Excellence had partnered with the organization to deliver a series of trainings on the prosecution of trafficking cases in Buka, Daru, Wewak, Popondetta, Kavieng and Mt. Hagen.

Content of this training had included topics on *Trafficking in Persons in PNG, Standard Operating Procedures* of *Trafficking in Persons, Criminal Code Amendment Act 2013* and international reports on *Human Trafficking* around the world. Cohort for this training had included District and Village Court Magistrates and Lay Magistrates from the six provincial centres.





2019 in Pictures







PngCJE Staff



Mr. Gitu Lago BBus Acc, DipMBA Finance Manager



Mr. Barry Ludin BSc IT Manager



Ms. Debbie Laudiwana BA, PGDE Research & Publications Manager



Mr. Peter Michael BBM Program Officer (NJSS)



Ms. Arabella Owen BBM Program Officer (LJSA)



Ms. Vali Kila CCA Program Officer (MS)



Mr. Tongia Kekebogi Dip. Mgt Program Officer (Judicial)



Mrs. Caribbean Parkop LLB Executive Officer



Ms. Stella Tadies BBus Acc Finance Officer







Mr. Gideon Kindiwa BA Research & Editorial Assistant



Mr. John Lelegi Cert. Acc Research & Editorial Assistant (secondment)



Ms. Susie Vaieke BTHM, CCA Secretary/Admin. Assistant



Ms. Olivia Paru Secretary/Admin. Assistant



Mrs. Jennifer Thomas Cert. ToT Secretary/Admin. Assistant



Ms. Jessica Pako Dip. THM Secretary/Admin. Assistant



Mr. Ravao Kone Driver



Mr. Oliver Bommoc Driver





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