



PAPUA NEW GUINEA
CENTRE FOR JUDICIAL EXCELLENCE



"Delivering effective and responsive Judicial Education for an independent, honest and competent Judiciary"



*Chief Justice Sir Gibuma Gibbs Salika,
GCL, KBE, CSM, OBE*

2020

Annual Report



*Deputy Chief Justice Ambeng Kandakasi,
CBE*



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Abbreviations

CBE	- Commander of the Most Excellent Order of the British Empire
CDS	- Court Docketing System
CJ	- Chief Justice
CJEI	- Commonwealth Judicial Education Institute
CM	- Chief Magistrate
CMJA	- Commonwealth Magistrates and Judges Association
CSM	- Companion of the Order of the Star of Melanesia
DCJ	- Deputy Chief Justice
DCM	- Deputy Chief Magistrate
DJAG	- Department of Justice and Attorney General
GCL	- Grand Companion of the Order of Logohu
IJS	- Institute of Judicial Studies
JP	- Justice of the Peace
JSS4D	- Justice Services and Stability for Development
KBE	- Knight Commander of the Most Excellent Order of the British Empire
LJSA	- Law and Justice Sector Agencies
MoU	- Memorandum of Understanding
NJCA	- National Judicial College of Australia
NJSS	- National Judicial Staff Services
OBE	- Officer of the Most Excellent Order of the British Empire
PicCJE	- Pacific Island Countries Centre for Judicial Excellence
PILAG	- Pacific Institute of Leadership and Governance
PJSI	- Pacific Judicial Strengthening Initiative
PngCJE	- Papua New Guinea Centre for Judicial Excellence
PNGHRI	- Papua New Guinea Human Resource Institute
PNGMS	- Papua New Guinea Magisterial Services

Foreword from the Chief Justice of Papua New Guinea



2020 has proved to be a challenging year for the world and especially for Papua New Guinea, with the global onset of Covid-19 pandemic which has drastically changed the way we conduct day-to-day business, and has led to a “new-normal” with the mandatory implementation of protocol measures as part of our daily lives.

This has hindered delivery of the quota of training programs and workshops by the Papua New Guinea Centre for Judicial Excellence (PngCJE) during the first half of the year, and as such the bulk of our scheduled training programs were delivered in the second half of the year. This demonstrates PngCJE’s resilience in ensuring that professional judicial education continues despite such challenges.

The PngCJE focuses on assisting Judicial officers, Court staff and other officers involved in the court system administer their oath to exercise the rule of law and ensure justice is accessible to all. Its main objective

is to provide professional judicial educational training programs to strengthen and advance the judicial system in Papua New Guinea as well as in other Pacific island countries that share similar jurisdictions.

I am pleased to say that despite these new challenges, PngCJE has continued to deliver professional and continuing judicial education by working in collaboration with key domestic and international stakeholders such as the Pacific Judicial Strengthening Initiative (PJSI) and the Commonwealth Judicial Education Institute to design and source training programs for Papua New Guinea and other Pacific Island countries.

In keeping in line with the Covid-19 protocols, much of the training and workshops conducted was to smaller groups. Some of the topics covered were Judges and the Media, Gender Equity and Social Inclusion, and Human Rights Awareness to name a few.

The first ever training topic covered using virtual conferencing was the Training of Trainers workshop, which was a success in terms of meeting our key objectives. The plan going forward is for PngCJE to conduct more training activities using this delivery mode via virtual conferencing or e-learning platforms.

It is pleasing to note that the delegates’ responses to these workshops and training programs have been encouraging as they have also guided PngCJE to design and develop in-depth and tailored judicial educational training on relevant topics relating to the overall efficient function of the Papua New Guinea Judiciary and magistracy.

Continuing judicial education training is paramount to developing and enhancing legal expertise that assist the Courts in performing their function of administering the rule of law and ensuring justice is served. As a Fellow of the Commonwealth Judicial Education Institute, I have benefited from these judicial training programs which have greatly enhanced my career.

At this juncture I commend the Executive Director and his staff at the PngCJE for their tireless efforts, particularly this year in ensuring that professional judicial training education continues to be a priority to enhance the performance of Papua New Guinea Judiciary and magistracy, and to strengthen our legal system.

Sir Gibuma Gibbs Salika, GCL, KBE, CSM, OBE
Chief Justice of Papua New Guinea
Supreme and National Courts of Papua New Guinea

Executive Director's Remarks



In 2020 the Covid-19 pandemic swept across the world putting everyone at a stand-still. The PngCJE conducted the Judges and Media Seminar in January 2020 before all other programs were put on hold when the PNG Government decreed a nationwide lockdown to combat the spread of the virus after the first case was detected in Port Moresby in April of 2020. Once restrictions were eased PngCJE rescheduled its training activities to the second half of the year, ensuring strict observation of COVID-19 Protocols by training recipients. This affected the quantity of training activities that were completed as opposed to those that were planned for the year and the number of participants for an activity was reduced to adhere to social distancing.

To advance our technological capabilities and online presence, the PngCJE adopted the global practice of working remotely and conducting meetings, webinars, and training activities via online video conferencing platforms such as Zoom and Webex. This gave the opportunity to test our state-of-the-art polycom video conferencing system during the Advanced Train the Trainer workshop which was conducted remotely through Zoom and facilitated by PJSI's Dr Livingston Armytage. Dr. Armytage's compliments to the smooth running and success of the workshop is a testament to PngCJE's capacity to elevate to a regional provider of judicial education.

Considering the global situation during the height of the pandemic, PngCJE was able complete a total of 16 training activities. The training activities ranged in topics such as Judicial Orientation for newly appointed Judges to Gender Equity and Social Inclusion (GESI) for PngCJE staff.

PngCJE strives to maintain high standards of facilitating judicial education programs and is grateful for the vastly skilled trainers who facilitated the training activities in 2020. I would like to commend and thank all the Program Officers, through the guidance and leadership of the Deputy Executive Director, for persevering and reaching set targets.

I would also like to thank the Chairman and Chief Justice Sir Gibuma Gibbs Salika, and the Board of PngCJE for their steadfast support; to our stakeholders, facilitators, and participants for their contribution to the successful completion of the 2020 training year. To the Deputy Executive Director, Managers, and the administrative staff of PngCJE, I would like to thank you for your hard work in such trying times. It reassures my confidence in your ability to push PngCJE to PicCJE status.

In 2021, PngCJE has so much to look forward to with new, exciting training programs for the year, final stages of recruitment of staff and to the introduction of the Learning Management System.

To conclude, hope we can all reflect on 2020 and the pandemic and one thing we can take from it is that it has brought us closer to our friends and families by giving us time to think about what is important in our lives and that we should not take anything or anyone for granted.

Mr. John Carey, JP, PhD

Executive Director

PNG Centre for Judicial Excellence

Our Board of Directors



Honorable Sir Gibbs Salika, GCL, KBE, CSM, OBE

*Chief Justice of Papua New Guinea
Chairman of the Board - PngCJE*



Honorable Ambeng Kandakasi, CBE
Deputy Chief Justice of Papua New Guinea



Mr. Mark Pupaka

*Chief Magistrate
of Papua New Guinea*



Ms. Rosemary Koimo
*Deputy Chief Magistrate of
Papua New Guinea*



Mr. Ian Augerea
*Registrar
Supreme and National Courts of
Papua New Guinea*



Mr. Jack Kariko
*Secretary
National Judicial Staff Services*

Our Board of Directors



Dr. Eric Kwa

*Secretary and Attorney General
Department of Justice and Attorney
General*



Ms. Miriam Kias

*Acting Deputy Secretary – Legal
Policy & State Legal Services
Department of Justice and
Attorney General*



Mr. Allan Mana

*President – PNG Law Society
Partner – Corrs Chambers
Westgarth*



Angelyn Paranda

*Director
PNG Legal Training Institute*



Mr. John Carey, JP, PhD

*Executive Director
PngCJE*



Mr Sam Kaipu, OBE

*Deputy Executive Director
PngCJE*



Professor John Luluaki

*Acting Executive Dean – School of Law
University of Papua New Guinea*

About PngCJE

The Papua New Guinea Centre for Judicial Excellence (PngCJE) was established in 2010 under a Memorandum of Understanding signed between the Chief Justice of the Supreme and National Courts of Papua New Guinea, the Chief Magistrate and the Secretary for the Department of Justice and Attorney General. The Centre is primarily responsible for the delivery of professional continuing judicial education, trainings and development activities for Judges, Magistrates, Court Staff and other officers of the Law and Justice Sector Agencies (LJSA).

Key Objectives for the Establishment of PNGCJE

- ◆ Promote Judicial Excellence;
- ◆ Promote professional development and training; and
- ◆ Foster an awareness of judicial administration, developments in the law and social and community issues.

Our Core Values

The core values that underpin the professional development activities of PNGCJE are:

- ◆ Excellence in the professional integrity and competence of Judicial officers and Court Staff;
- ◆ Excellence in dispensation of justice by the courts according to international best practices;
- ◆ High level of competency, skills and experiences of Judicial Officers and Court Staff;
- ◆ Maintenance of democracy, good governance and the Rule of Law by the judiciary.



Our Partners

The PngCJE works closely with regional judicial training institutions from jurisdictions that share similar legal systems as Papua New Guinea. Some of these institutions include the Commonwealth Judicial Education Institute (CJEI) of Canada, Judicial Commission of New South Wales, Pacific Judicial Strengthening Initiative (PJSI), National Judicial College of Australia (NJCA), Institute of Judicial Studies New Zealand (IJS), and UK Judicial College. The PngCJE also works in partnership with local stakeholders in the Government and Private Sectors that directly partake in the court and legal systems.



Assistance to other Pacific Islands Jurisdictions

The PNG Judiciary through the PngCJE is a major player in the Pacific region. It contributes to judicial capacity building in the region through offering judicial education programs to other Pacific jurisdictions. Since its establishment, the PngCJE has delivered programs that saw judges from other Pacific Island countries attending and participating. The PngCJE is on the verge of becoming a fully-fledged judicial education institution that will serve the PNG Judiciary as well as other judiciaries in the Pacific under the name Pacific Island Countries Centre for Judicial Excellence (PicCJE).



PngCJE Organizational Structure

PngCJE is governed by a Board established under the Memorandum of Understanding that draws its membership from all Law and Justice Sector agencies that are concerned with judicial administration and development. PngCJE has a Secretariat that is headed by an Executive Director who also serves as the Secretary of the Board.

The MoU for the establishment of the Centre provides an organizational structure which has been implemented during the term of the first PngCJE Business Plan. The Memorandum of Understanding is only a short-term arrangement; however, the long-term plan is to institutionalize PngCJE through a legislation.

In February 2020, PngCJE engaged the new Deputy Executive Director Mr Sam Kaipu, OBE, along with two new employees. The two new staff members consist of Driver Kori Tolpari and IT Officer Harry Vai. The Centre has successfully executed interviews for three (3) Program Officers (Regional Positions) which saw the recruitment of Program Officer Ms Emmah John in 2020 and Mrs Stacy Levakia-Wali who will be joining the team in 2021.

The Management



Mr. John Carey, JP, PhD
Executive Director



Mr. Sam Kaipu, OBE
Deputy Executive Director



Mr. Gitu Lago
Finance Manager



Ms. Debbie Laudiwana
Research & Publications Manager



Mr. Barry Ludin
IT Manager

PngCJE Organizational Structure

The Staff



Mrs. Caribbean Parkop
Executive Officer



Mr. Tongia Kekebogi
Program Officer – Judicial
Officers



Ms. Arabella Owen
Program Officer – Lay
Judicial Officers
(PngCJE & PicCJE)



Mr. Peter Michael
Program Officer –
National Judicial Staff
Services (NJSS)



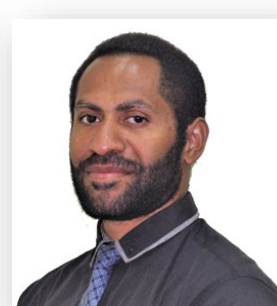
Ms. Vali Kila
Program Officer –
Law and Justice Sector
Agencies



Ms. Emmah John
Program Officer –
Magisterial Services



Ms. Stella Tadies
Finance Officer



Mr. Gideon Kindiwa
Research & Editorial
Assistant



Mr. John Lelegi
Research & Editorial
Assistant



Mr. Harry Vai
IT Officer



Ms. Susie Vaieke
Secretary / Admin
Assistant



Ms. Jennifer Thomas
Secretary / Admin
Assistant



Ms. Olivia Paru
Secretary / Admin
Assistant



Ms. Jessica Pako
Secretary / Admin
Assistant



Mr. Oliver Bommok
Driver / Clerk



Mr. Kori Tolpari
Driver / Clerk

Development of Facilities – New PngCJE Office

The PngCJE now operates from a new office building within the Waigani National and Supreme Court premises in Port Moresby.

Under a budget of K3 million, the office building consists of two parts; an office space for more than 20 employees, and a training room with a capacity of 50 persons.

Major construction of the office was completed in April 2020. PngCJE staff started using the office since then.

Certain parts of the building such as the ablution blocks are expected to be complete and ready for use by early 2021.

The new office is fully equipped with built-in IT equipment, air conditioning, office furniture and a kitchen.

The building is divided into five office rooms for the Executive Director, Deputy Executive Director, Research and Publications Manager, Finance Manager and the IT Manager. All other employees have been allocated office cubicles for their workstations. The building also has a Conference Room for meetings.



Development of Facilities – New PngCJE Training Room

Another major development for PngCJE is the completion of the new Training Room. Located in the same building as the office, the completion of the Training Room has ticked one of the most important goals on PngCJE's list – "a permanent training venue".

The Training Room catered for 14 PnGCJE programs plus several other meetings and activities by the NJSS Corporate and Registry divisions in 2020.

The Training Room has modern conference facilities with built in IT and multimedia equipment installed for interactive learning, online conferences and other related programs.

This paves way for more development in the years to come as the Centre continues to grow.



PngCJE Professional Development Activities

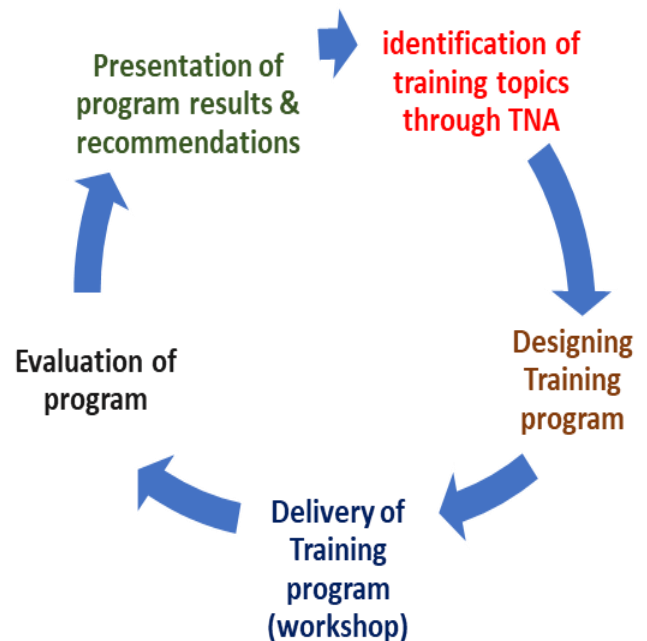
Since its formation in 2010, the PngCJE has been conducting judicial trainings in PNG, aimed at improving knowledge, skills and attitudes of judicial officers and court staff.

The trainings are designed, delivered and evaluated by the National and Supreme Court judges as well as other senior judicial officers, court staff and members of the Law and Justice Sector agencies.

Stages of Curriculum Development

- ◆ The Secretariat of PngCJE identifies topics for study which are aimed at improving performance.
- ◆ A three-dimensional approach to conducting needs assessment for developing curricula is conducted.
- ◆ Program topics for different categories of Judicial Officers and Court Staff are identified as follows:
 - a. Judicial Officers (Judges and Magistrates);
 - b. Judicial Officers (Village Court Magistrates and Lay/Non-lawyer trained Court officers);
 - c. Court Registry and NJSS Corporate Staff;
 - d. Lawyers, LJS agency officers and stakeholders;
 - e. PngCJE Staff (Organizational and Capacity Building).
- ◆ Once a specific program is designed and developed, PNGCJE organizes the conduct / facilitation of the program.
- ◆ The program is evaluated once completed and the workshop evaluation results are presented to the PngCJE Board for recommendation.

The Judicial Training Cycle



Understanding Judicial Education

Judicial Education is a specialised area in which law and education intersect. Its development and acceptance in the judiciary is relatively new when compared with jurisprudence which has been around for centuries.

Judicial Education is all about:

- ◆ Promoting competency and professionalism of judicial officers and court staff through a comprehensive system of **continuing education and training**;
- ◆ providing a unique forum outside of the adjudicative process for judges, magistrates, and court staff to enhance their **knowledge, skills, and attitudes**;
- ◆ assisting judicial officers and court staff develop an understanding of their roles and responsibilities in the court system.

Coping with the Covid-19 Pandemic

The Covid-19 pandemic has had a drastic effect on the normal way of living, thus, forcing people into adapting new systems of conduct. Upon reporting the first Covid-19 case in PNG, the PNG Government took measures to prevent the spread of the disease – the country went into lockdown. This has affected the PngCJE 2020 Calendar and altered training schedules and plans. Despite that, the PngCJE went on to successfully execute a total of 16 training programs.

The Centre began running programs in January 2020 starting with the Judges and the Media Workshop in January 31 and continued on with the Executive Director and Deputy Executive Director's visits to Courts in Lae, Wewak and Madang in February.

Due to the lockdown, the Judicial Wellness Workshop and the Cybercrime Electronic Evidence Workshop were rescheduled to 3–4 September and 31 August to 2 September respectively, as per directives from the Chief Justice. However, due to clashes in training schedules, the two workshops were moved to 2021.

The PngCJE staff underwent self-isolation and worked on shifts as preventive measures against the pandemic while keeping the office running. Anyone with flu-like symptoms during the isolation period was advised to seek medical attention as soon as possible and restrain from work.

Judicial education programs that were conducted after the lockdown were strictly carried out in compliance with Covid-19 preventive measures and Government regulations. As part of the measures, hand sanitizers and tissues were placed at every entry and exit points in the training room, every participant was issued a hand sanitizer, masks became a compulsory requirement for all participants and facilitators and social distancing was fully practiced.

Despite that, work progressed and the centre is looking forward to continue play its function in coordinating and facilitating judicial education for the courts in PNG and the Pacific in 2021 onwards.



2020 Training Programs

The PngCJE has designed and delivered numerous trainings and programs in 2020, despite being faced with uncontrollable challenges brought forth by the Covid-19 pandemic.

Most of the programs that were initially set to be delivered throughout the year were postponed towards the end of the year or cancelled. However, enormous effort by the management and staff has seen a successful execution of 16 trainings for PngCJE's clients and stakeholders.

Date	Training Program	Recipients
31 January	Seminar on Judges and the Media	Judges
19 June	Judicial Protocol	CJ and DCJ Support Staff
29 June – 03 July	Judicial Orientation	Newly Appointed Judges
22 July	Financial Literacy 1	NJSS Corporate and Registry Staff
13 – 14	Customer Service Training	PNGMS Secretaries / Admin Assistants
17 – 21 August	Training of Trainers for NJSS	NJSS Corporate and Registry Staff
24 – 28 August	Public Service Induction	PNGMS Staff
25 August	GESI – Gender Equity and Social Inclusion	PngCJE Staff
03 – 04 September	Training of Trainers – Trafficking in Persons	NJSS Corporate and Registry Staff
09 – 11 September	Computing Skills (MS Excel)	PNGMS Staff
15 September	GESI – Gender Equity and Social Inclusion	PngCJE Staff
22 – 24 September	Leadership, Professionalism and Personal	NJSS Managers and Senior Officers
06 – 07 October	Financial Literacy 2	NJSS Corporate and Registry Staff
20 – 21 October	Human Rights Awareness – Southern Region	Waigani Based NJSS Staff
25 – 26 November	Human Rights Awareness – Highlands Region	Highlands Region NJSS Staff
08 – 09 December	Human Rights Awareness – New Guinea Islands	NGI Region NJSS Staff

Judges

Seminar on Judges and the Media

31 January

The Seminar on Judges and the Media was the first judicial education program for 2020 delivered by the PngCJE. It was held at the Hilton Hotel in Port Moresby for Waigani based judges of the National and Supreme Courts.

The seminar engaged the judges in interactive sessions about latest developments in the mainstream media, social media and technology and how these developments could be used positively to improve the delivery of justice.

Former ABC Radio broadcaster and lawyer Mr Jon Faine was invited by the PNG Judiciary to share experiences on issues relating to judges, the courts and the media as encountered in some parts of the world including Australia, PNG and the Pacific.

Judges and participants who attended the seminar included:

- Chief Justice Sir Gibbs Salika
- Justice Colin Makail
- Justice Hitelai Polume-Kiele
- Justice Jeffrey Shephard
- Justice Danajo Koeget
- Justice Jim Wala Tamate
- Justice Royale Thompson
- Justice Theresa Berrigan
- Justice Nicholas Miviri
- Mr. John Carey, JP, PhD



Judges

Judicial Orientation

29 June – 03 July

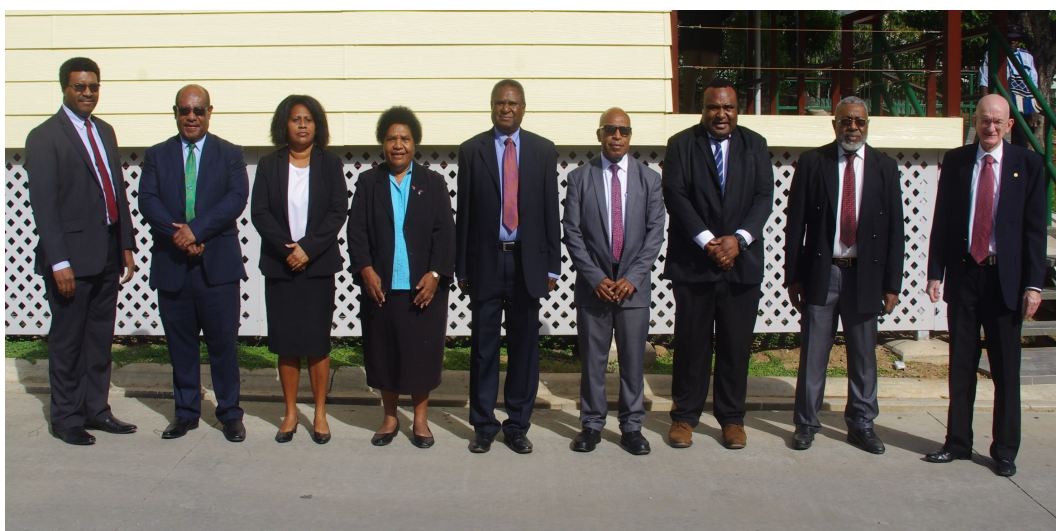
The Judicial Orientation was a week-long workshop aimed at introducing newly appointed judges to their duties on the bench. It was held at the new PngCJE Training Room at the Waigani Supreme and National Courts in Port Moresby.

The newly appointed judges who attended the orientation included:

- Justice Regina Sagu
- Justice Dr Vergil Narokobi
- Acting Justice Paul Tusais
- Acting Justice Elizabeth Nalaih Suelip
- Acting Justice Paulus Mapa Dowa

The primary objective of the program was to assist newly appointed judges with their transition from the bar to the bench by facilitating the development and refinement of skills, knowledge and attitudes necessary for the effective and efficient judicial duties.

Senior judges who facilitated the workshop included the Chief Justice Sir Gibbs Salika, Justice Nicholas Kirriwom CMG, Justice Les Gavara-Nanu OBE, CSM, Justice Panuel



NJSS Registry and Corporate Staff

Judicial Protocol

19 June

Judicial Protocol was a one-day training for the Chief Justice and Deputy Chief Justice's support staff. The staff were issued with important tools to continue improving their performance and maintaining efficiency in their respective duties.

The purpose of the training was to remind the officers of the need to maintain high level of professionalism in their work environment.

Topics deliberated during the workshop included Judicial Protocol and Procedures, communication in the workplace, time management and various professional technicalities and processes when dealing with special events/activities and logistics.

The training proved to be very useful and was a success with positive feedback from the participants.

Financial Literacy

22 July and 6-7 October

The PngCJE delivered its first Financial Literacy course for NJSS Corporate and Registry Staff on two separate dates. The first part of the course was delivered on 22 July followed by the second workshop on the 6-7 October.

PngCJE Finance Manager Mr Gitu Lago emphasized the importance of maintaining financial stability at home in order to reduce unnecessary stress at work.

Topics covered included financial management, understanding different types of loans and how they affect people, budgeting income, the concept of financial intelligence, and using debt to generate income.

A total of 26 participants from various divisions within the NJSS attended the workshop, all giving positive remarks about the content and presentation of the program.



Gender Equity and Social Inclusion Awareness**25 August and 15 September 2020**

The PngCJE facilitated an inhouse GESI awareness for its staff to promote the importance of the PNG Government's Gender Equity and Social Inclusion policy within PngCJE and NJSS. The main objective of the training was to encourage PngCJE employees maintain a respectful and inclusive work environment where all staff members feel supported and confident in carrying out their duties.

The Gender Equity and Social Inclusion (GESI) Policy promotes equal opportunities and inclusive environments for all irrespective of differences in gender, and associated roles and responsibilities.

The awareness program was facilitated by PngCJE Research and Publications Manager Ms Debbie Laudiwana on two separate dates. Vital discussions during the sessions revolved around GESI principles and values, and how to deal with issues relating to sexual harassment, workplace bullying, and people living with disabilities, and HIV / AIDs.

Training of Trainers (ToT)**17 – 21 August 2020**

The Training of Trainers for Judges and Court staff was attended by participants and conducted by facilitators from different parts of the Australia and the Bahamas via the Zoom online platform.

In collaboration with the Pacific Judicial Strengthening Initiative (PJSI), the training focused on equipping upcoming trainers/facilitators with knowledge and skills on how to design, deliver and evaluate training activities for judicial officers and any other officers involved in the court system.

PJSI Technical Director Dr Livingston Armytage was the lead facilitator of the workshop. Co-facilitators were PJSI Human Rights Advisor, Dr Carolyn Graydon in Sydney, PJSI Gender and Family Violence Advisor, Ms Margaret Baron in Melbourne, Mr. John Carey, JP, in The Bahamas, and PngCJE Deputy Executive Director, Mr. Sam Kaipu, OBE, who attended in person.

A total of 17 participants were issued an Advanced Training of Trainers Certificate at the end of the workshop.

NJSS Corporate and Registry Staff

Leadership, Professionalism and Personal Effectiveness

22 – 24 September 2020

The Leadership, Professionalism and Personal Effectiveness course was delivered by PNGHRI Director Mr Jerry Wemin. Specifically designed for managers and senior officers, the program covered significant areas of personal and organizational management.

The purpose of the workshop was to promote effective leadership and management for an efficient delivery of justice. A total of 44 topics were covered under five headings – *The Science Behind Management, Performance Planning, Leadership and Management Competencies, Professional Excellence and Personal Viability.*

The program was attended by 24 managers and senior officers from the National Judicial Staff Services (NJSS). All participants were inspired to maintain integrity and competence, and to perform their duties to the best of their abilities.



Human Rights Awareness

October and November 2020

The Human Rights Awareness was delivered in the Southern, Highlands and New Guinea Islands regions of Papua New Guinea in 2020. Held in partnership with the PJSI, the program was aimed at raising awareness on how to identify and address issues of human rights abuse in PNG.

The program for the NGI region was conducted in Kokopo from 8 to 9 October, while the Southern Region workshop was held in Port Moresby from 20 to 21 October. The last awareness workshop was facilitated in Mt. Hagen from 25 – 26 November 2020.

UPNG Law School lecturer, Ms Taporu Isorua, was the lead facilitator in the Highlands and New Guinea Islands. PJSI Human Rights Advisor Dr Carolyn Graydon lead the online session in the Sourthen region with the assistance of Ms Isorua.

The program was funded by Pacific Judicial Strengthening Initiative and the PngCJE.

NJSS Corporate and Registry Staff

Training of Trainers (Trafficking in Persons)

3–4 September 2020

The PngCJE in partnership with the International Organization for Migration (IOM) conducted a Training of Trainers workshop as part of a three-year project to raise awareness on human trafficking, and to strengthen capacity of participants to identify cases and refer victims to specialized support services

The goal of the workshop was to equip participants with knowledge and skills in delivering training activities on trafficking in persons. Participants were encouraged to deliver similar trainings using the materials provided in their respective workplaces, so that everyone is educated and skilled in identifying and dealing with trafficking cases.

The training was facilitated by IOM Counter Trafficking and Migration Consultant Ms Sharon James and coordinated by PngCJE Law and Justice Sector Program Officer Ms Vali Kila.



Public Service Induction**24 – 28 August 2020**

The Public Servants Induction for the Magisterial Services was held in Lae, Morobe Province on the 24 to 28 August. The induction had the objective of improving the performance of public administration and its ability to deliver basic services effectively to citizens. Sixteen (16) MS Corporate Service and Registry staff from around the Momase region of PNG were oriented into the Public Service, the Magisterial Services and their individual roles and responsibilities.

The program was conducted by the Magisterial Services, in partnership with the PngCJE and the Pacific Institute of Leadership and Governance.

Facilitators included Ms Susan Mimiko from the PILAG, MS HR Manager Mr Steven Wak, Training and Development Officer Ms Elling Namean, Monitoring & Evaluation Officer Melvina Wagi, Internal Auditor, Ms Melissa Mafung, and PngCJE Research and Publications Manager, Ms Debbie Laudiwana.

Computer Skills (MS Excel)**9 – 11 September 2020**

The Microsoft Excel training was a step towards moving to a paperless court system. The three-day intensive workshop facilitated by the PngCJE and the PNGMS was designed to refresh participants on the different features of Excel. The workshop covered areas of workbook management and daily record keeping systems.

Sixteen (16) District Court staff including clerks of court, key board operators, secretaries and dispatch officers had attended the computer training.

PngCJE Program Officer for Magisterial Services, Ms Emmah John facilitated the introductory sessions on 9 September, with assistance from PngCJE IT Manager, Mr Barry Ludin. NJSS IT Trainer, Ms Joanne Numbuk took the lead in facilitating the rest of the program from 10 – 11 September.

Customer Service Training**13 – 14 August 2020**

The PngCJE partnered with the PNGMS in delivering the Customer Service Training for Magisterial Staff. The training was for Secretaries and Administrative Assistants to master knowledge and skills in providing basic customer service, and upholding protocol and etiquette when dealing with clients.

The two-day training was held at the March Girls Resort in Central Province and was attended by 14 participants from the PNGMS.

MS Training Coordinator, Ms Elling Namean was the lead facilitator assisted by PngCJE Program Officer Ms Emmah John, and Secretary/Administrative Assistant Ms Susie Vaieke.

Other Programs

Visits to Lae, Madang and Wewak Courts

17 – 22 February 2020

PngCJE Executive Director Mr. John Carey, JP, PhD and Deputy Executive Director Mr. Sam Kaipu, OBE visited National Court and District Court judges and staff in Lae, Madang and Wewak in February 2020.

The purpose of the visit was to discuss training needs and look at how PngCJE can play a part in designing and delivering trainings for the court staff at the three provincial centres.

PngCJE's commitment to assisting the Lae, Madang and Wewak courts in securing training was made known to them by Mr Carey and Mr Kaipu.



Conclusion

The PngCJE has once again delivered upon expectations in 2020, with 15 training programs for nearly 200 recipients. With the Covid-19 restrictions in place, some training programs have been postponed to 2021.

However, due to the tireless efforts of the staff members, the managers and the board, plus the committed partners and stakeholders, the 2020 programs were successfully delivered.

The Centre is continuing to grow and will soon transition into the Pacific Island Countries Centre for Judicial Excellence (PicCJE) with a regional role to play in judicial education.

With the inclusion of two new program officers and possible recruitment and expansion of staff, the Centre is expecting greater results in the years to come.

Looking forward to a productive and prosperous 2021!

