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Executive Director's Remarks



THE Capacity Building of our team has been a significant aspect of our focus in building our Judicial Education and Training institution in Papua New Guinea. We have a vibrant team of 22 full-time employees who are committed to facilitating, organizing, planning and delivering programs along with our Faculty of Trainers. The PNGCJE has engaged with stakeholders to assure that the quality and quantity of the work that we do meet their needs. In this regard, there will be another round of Training Needs Assessments (TNAs) which will be circulated to relevant persons to assist in refining our curriculum.

The development of appropriate courses, workshops, webinars and toolkits requires focused input. Improving Access to Justice is an ongoing process that takes up considerable time as we seek to support our Judiciary, Magisterial Services and Law and Justice Sector Agencies in meaningful ways. Our commitment to this is unwavering and the team of professionals at the PNGCJE are grateful for the opportunity to make a difference through this work.

We are now delivering all of our programs virtually due to the impact of COVID-19. This presents interesting opportunities to facilitate more learners attending webinars. It is the creative spirit that is enabled through adversity that we are observing in our reality in PNG. The challenges that lie ahead are such that it motivates the PNGCJE team to do more and produce better results.

Judicial Education and Training must be innovative and cutting edge to engage participants in the process of learning. As such, our facilitators and trainers are required to be professional trainers to contribute to creating the learning environment that will optimize learning for learners.

TNAs play a crucial role in informing on the curriculum. The PNGCJE will continue to build its curriculum and over the next few months we anticipate an increased number of programs that include opportunities for Pacific Island Judiciaries. We are happy to be able to provide Judicial Education and Training in Papua New Guinea and with our dynamic team welcome Pacific Island Judiciaries to access programs that will be offered in due course.

Mr John Carey, JP, PhD

Executive Director

Papua New Guinea Centre for Judicial Excellence

THE EDITORIAL

Greetings!

Welcome to the first issue of the PNGCJE Updates, the Judicial Education newsletter that provides updates on the latest happenings within the Papua New Guinea Centre for Judicial Excellence.

Before we look at the content of this issue, I would like to sincerely thank our outgoing editor Ms Debbie Laudiwana for her tremendous contribution in the first two volumes (2019 and 2020) of PNGCJE Updates. Due to her work load and other important commitments, a few changes have been made to the editorial team, as listed on the right.

Our highlights for this issue will be a look at a number of training programs conducted by PNGCJE, particularly the Communications Seminar, Financial Literacy Training, Magistrates Orientation plus extracts of interviews on trending issues in concerning PNGCJE.

The PNGCJE has managed to successfully run three training programs, however, the lockdown initiated by the PNG Government to prevent the spread of COVID-19 has halted most of our training programs. We would like to pay gratitude to the PNGCJE team for ensuring the smooth running of these very important yearly training activities, and also a sincere appreciation to the training facilitators who had made time available to impart their professional knowledge and skills.

This year has been a sad one for the PNGCJE as the Judiciary has lost three judges and a number of court staff within a period of two months. PNGCJE Updates has put out a tribute for each of the late judges, Justice Nicholas Kirriwom CMG, Justice Jim Wala Tamate and Justice Regina B. Sagu in this issue.

Due to the recent and ongoing changes in public policy as the Government responds to the COVID-19 pandemic, the PNGCJE has postponed most of its programs and activities to the second half of the year. Nevertheless, the PNGCJE Updates will keep you covered in all the programs and activities of the Centre through our quarterly issues.

The PNGCJE Editorial team sincerely expresses its gratitude to the Executive Director Mr John Carey, the Deputy Executive Director Mr Sam Kaipu, and all who contributed to the publication of this issue.

The last few months have been so challenging as our staff worked on shifts and most working from home. Despite that, we have managed to keep things together and we are looking forward to running our programs successfully while maintaining standard COVID-19 protocol and procedure.

We thank our stakeholders and partners for their continuous support in promoting judicial education and awareness in PNG.

In the meantime, we would like to present to you our "SPECIAL EDITION" newsletter which will be published very soon. The Special Edition will feature our recent developments towards transitioning to the Pacific Island Countries Centre for Judicial Excellence (PicCJE), plus interview segments of our Chief Justice, the Deputy Chief Justice, the Registrar of the Supreme and National Courts and the Secretary for National Judicial Staff Service.

Regards,

GIDEON KINDIWA

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Communications Seminar to boost Professionalism



By GIDEON KINDIWA

COMMUNICATION is a vital part of human existence and social life. Effective communication in the workplace creates a healthy working environment and contributes to productivity in work output.

The PNGCJE held a one-hour communication seminar on 22 February this year to identify proper and improper ways of communication in the workplace and discuss on how to avoid misunderstanding among staff members.

Several inappropriate ways of communication were identified and presented as issues affecting the work environment. Suggestions of ways forward were made and deliberated in working groups.

PNGCJE Executive Director Mr John Carey opened the discussions with one of the most discussed issues – how to respectfully talk to one another.

"Some of us speak to each other with disrespect. Almost the same as we speak to our partners or our children or family members when we get upset," said Mr Carey.

"Is that a challenge or an issue for our organization? I sometimes get angry over something that one of my team members may have done, but I still have to have a level of respect and congeniality in the way I speak to them because they are professionals in their own rights. Everybody here is a professional. You're here because you're a professional and an expert in what you do."

The seminar proved useful to the staff as so many communication issues and barriers were identified and ways of improvement were discussed. Many PNGCJE staff, after being reminded of good communication behaviors, have taken steps to ensure an open and healthy working environment for all.

All the participants were satisfied with the outcome of the seminar as it sets pace for a productive environment where everyone respects and understands each other.

Several other meetings and seminars of such were expected to be held to maintain continuous improvement and productivity in work output.

PNGCJE continues to promote Financial Welfare

By GIDEON KINDIWA

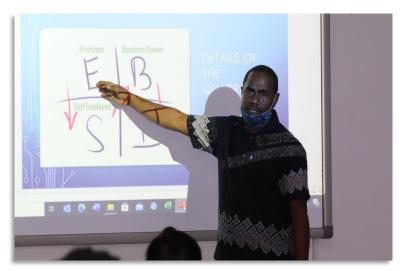
THE PNGCJE continues to facilitate the Financial Literacy Training for its stakeholders apart from judicial education and training as the Centre pays attention to social and financial wellbeing.

Efficient management of finances and financial freedom is an important aspect of life. Upon recognizing that financial stability at home reduces unnecessary stress and places an employee in a position to perform better at work, the PNGCJE facilitated the training for the National Judicial Staff Service on 23 February 2021.

PNGCJE Finance Manager, Mr Gitu Lago was the main facilitator of the program. Mr Lago covered various vital topics on financial management, including understanding different types of loans and how they affect people; budgeting resources such as fortnightly income; exploring key areas of financial intelligence; and using debt to generate income without financial stress.

Mr Lago is an accountant and an entrepreneur with a wealth of knowledge and experience in financial management. The participants learnt new ideas and skills and were inspired to improve on their financial management and start their journey towards financial freedom.

A total of 15 participants from various divisions within the NJSS attended the workshop, all giving positive feedbacks about the content and presentation of the program. The Financial Literacy Training comes in two parts, which Mr Lago has been planning to develop into a full certificate course for working professionals.







TOP RIGHT: PNGCJE Finance Manager Mr Gitu Lago explaining a diagram during the Financial Literacy Training at the PNGCJE Training Room, Waigani Supreme and National Courts.

MIDDLE RIGHT: PNGCJE Program Officer for NJSS Staff Mr Peter Michael giving a speech during the Financial Literacy Training.

ABOVE: Participants with their certificates after the training.

Pictures by GIDEON KINDIWA

New Magistrates inducted into the Job

By GIDEON KINDIWA

THE PNGCJE in partnership with the PNG Magisterial Service and the NJSS have hosted the Judicial Orientation Workshop for Magistrates on 23 February 2021.

A total of 23 newly sworn-in magistrates around the country attended the week-long program hosted at the Gateway Hotel in Port Moresby.

The workshop served as an induction into the type of professional work environment the magistrates may find themselves in and how they can execute their duties efficiently.

The Chief Justice Sir Gibuma Gibbs Salika attended and facilitated certain important topics during the workshop.

"There is a career pathway for you to follow through and you can always make your way up to become a judge. I am an example of that pathway as I was a magistrate like you," says the Chief Justice.

The Chief Justice encouraged the participants to work hard, maintain important values such as integrity and honesty, and promote the rule of law and access to justice in everything they do.

Another judge who also attended and gave important lessons from his extensive experience as a former magistrate was Justice John Numapo.

Other facilitators were: Chief Magistrate Mark Pupaka, Deputy Chief Magistrates Rosemary Koimo and Mark Selefkariu, Principal Magistrates Dessie Magaru and Patricia Tivesi, and Senior Provincial Magistrates Betty Jacobs, Pious Tapil and Bruce Tasikul.

After an intense week of learning all about the noble role on the bench, the magistrates were presented with certificates from PNGCJE Executive Director Mr John Carey.





Chief Justice Sir Gibuma Gibbs Salika, GCL, KBE, CSM, OBE



Chief Magistrate Mark Pupaka



Justice John Numapo



Deputy Chief Magistrate (Judicial) Rosemary Koimo

The table below shows the list of the participants and their respective district courts:

MAGISTRATES	DISTRICT COURT
Sandy Tiankin	Port Moresby
Jacinta Doa	Port Moresby
Seth Tanei	Waigani
Paul Nii	Waigani
Rebecca Kalepo	Boroko
Maristella Painap	Port Moresby
Lisandra Kot	Port Moresby
Clivson Philip	Port Moresby
Newman Tipitape	Kimbe
Marcus Nandape	Kimbe
Jasper Amanu	Kokopo
Orim Kivu	Kokopo
Desmond Nilkare	Buka
Rebecca Kwayaila	Alotau
Edward Komia	Tari
Mathew Maitang	Wabag
Stanley Bino	Porgera
Douglas Siminji	Minj
Sathieshar Lane	Mt Hagen
Barbara Gore	Goroka
Mathilda Ijape	Goroka
George Epor	Madang
Isaac P Tjipet	Lae

Delivering effective and responsive Judicial Education for a competent and efficient Judiciary

Artificial Intelligence and the Judiciary



Ms Alison Holt e-Judiciary Advisor to the Chief Justice

Alison Holt is an international acclaimed expert in the Governance of Information Technology (IT) and Sustainability Management with over thirty years of experience in the IT Industry. She has worked in many parts of the world including Europe, the United States, and New Zealand.

Ms. Holt is currently the e-Judiciary Advisor to the Chief Justice of Papua New Guinea. She is responsible for providing support and guidance in the development of technologies aimed at improving access to justice for all. Ms. Holt's area of interest lies in the governance of data and development of regulatory instruments.

The PNGCJE Research and Publications Manager Ms. Debbie Laudiwana interviewed Ms. Holt to learn more about her work in the development and implementation of an Artificial Intelligence Sentencing Engine for the PNG Judiciary.

Q: What is Artificial Intelligence (AI)?

Ans: A proper definition of artificial intelligence is the simulation of human intelligence in machines that are programmed to think like humans and mimic their actions. A good example of AI is the facial recognition technology at airport terminals, where you go through a system and the machine takes a photograph of your face and then matches it with your passport, or against a database of other passports.

One of the places where you can see how artificial intelligence works, is the Amazon global store, where you order

a book and then it tells you about other books that you might also like to purchase. The website engine generates predictions from a person's shopping patterns based on data from all other Amazon users to find similarities. It captures information about their personality such as use of words, phrases or where they come from, without them knowing about it. It is a machine processing data and performing human-like tasks and not a person telling them what to purchase.

Q: How is Artificial Intelligence used in the administration of justice?

Ans: One of the important things to consider is that everything we do should be done within the ethical considerations of the *Commission Européenne pour l'Efficacité de la Justice* (CEPEJ) - European Commission for the Efficiency of Justice. The CEPEJ has come up with a set of principles that should be followed with respect to using artificial intelligence in the administration of justice. It is really important that we follow best practice ethical guidelines. Even though, we are not bound by CEPEJ and that we are not a European country, we recognize that these are good principles for us to adopt as they speak about respecting fundamental rights, non-discrimination, equality and security, transparency, and most importantly, under use control, which precludes a prescriptive approach in ensuring that users are informed and are in control of their choices.

Q: Tell us about your work in developing the Artificial Intelligence Sentencing Engine for the PNG Judiciary.

Ans: When we came to develop the AI Sentencing Engine for the PNG Judiciary, we were looking to build a tool that would assist the Judge by providing information that will support a decision, whether it is by a Judge, a manager, or any other actors involved in the court process.

The AI system could be used to predict the sentence for a crime and applied as a tool to assist Judges in cross-checking the sentences they have concluded upon against historical sentencing. The engine could act as a guide for consistency, and in saving time and resources.

For example, a Judge will try a criminal case and come up with the judgement where the person is 'guilty' or 'not guilty'. When it comes to providing a sentence range for that person, the AI engine will go through and analyze all the historical cases information from everywhere. It will also take into account, personal details of the person, such as his/her place of origin, where the incident was committed, and whether

there were any mitigating circumstances, etc. These are all the information that the Judge would consider in writing a sentence. Based on all these factors, and all our previous case information, the AI Sentencing Engine will set an average sentencing range. This could be based on the fact, that there were a thousand similar cases or maybe just over five similar cases.

The idea is to provide this input into the decision-making process. Every time the Judge makes a judgement, he/she does not have to read through all the historical case data and look at everything that was done as the AI engine will assist him/her in doing that.

Q: How will this technology benefit the Judiciary?

Ans: The main benefit that the technology will provide to the Judiciary is by giving the reassurance to judgements made, and in improving the courts' efficiency in processing decisions. There is also a possibility that the AI engine could be run over cases that are still outstanding, to help speed up the processing of some of the backlogs.

The other big advantage is that we have been able to turn the AI Sentencing Engine into a second project, which is the AI Demonstrator for the PNG Judiciary. We have assigned a Masters student this year to create training materials and resources on the AI Sentencing Engine. These resources will be used by PNGCJE to conduct trainings on the use of artificial intelligence and to educate PNG Judges on how AI can assist with their workload.

Through the AI demonstrator project, Judges will get to understand how the AI engine works before they decide if they want to use it. Secondly, the training will give Judges exposure to AI and to the idea of machine learning, machine processing and machine taking on an intelligent function on their behalf.

Q: Are there any risks associated with the use of Artificial Intelligence?

Ans: Absolutely, there are potential threats to the use of artificial intelligence in the administration of justice. That is why it is important that we follow the CEPEJ principles to ensure that we avoid anything that has a risk associated with it.

It is important that we learn lessons from other jurisdictions that have adopted AI systems and that we do not pull back decisions from past years that could have inherent prejudice against women or against the less able of society, and that our historical data is fit for purpose and for informing our decisions today.

One of the things that we have considered and talked

about with the UN Global Judicial Integrity Network is to have an international review committee. This committee would be responsible for reviewing this project (and our other e-Judiciary Projects) to ensure that our AI Sentencing Engine is safe, fit for purpose and does not introduce prejudice or any other issues.

Ms. Holt concluded that the development of the Artificial Intelligence Sentencing Engine is progressing as expected with some improvements to be made. She added that the first priority for the judiciary before implementing this project will be to train the Judges so that they understand how the system works and they are given the option of whether to use it or not.



Human Rights Awareness Training Workshop: Response from a Participant

By SAGAL BOSKI

PAPUA NEW GUINEA has ratified many international treaties covering the multi-faceted aspects of Human Rights, because the universal language of advocacy for the enforcement of Human Rights continues to gain momentum globally. The message, permeating through the din associated with much of today's information explosion, rings out loud and clear: enforce Human Rights, everyone!

For Ms Megan Tapin, this message has sunk in good and proper. She has never been to any Human Rights training before, and her inclusion as the sole participant from New Ireland during the Human Rights Awareness Training at Kokopo, ENB, for the NGI Region was an eye-opener for her. The event was held at the Kokopo Beach Bungalow Resort from 8 - 9 November 2020.

She was among nine participants from the NGI Region who attended this awareness workshop. Their facilitators were UPNG Law School lecturer Ms Tapora Isorua and PNGCJE Program Officer Mr Peter Michael. The former is a senior lecturer at the Law School, University of Papua New Guinea, while the latter is the Programme Officer for NJSS at the PNGCJE.

The training was virtually opened by PNGCJE Deputy Executive Director Mr Sam Kaipu OBE, via zoom. Ms Isorua conducted the training on day 1 and 2. She was assisted by Mr Michael who took the participants through several presentations.



Ms Megan Tapin Civil Officer, Kavieng National Court, New Ireland

Ms Tapin had been managing the Human Rights Track case files as part of her role as the Civil Officer since joining NJSS in 2014. The Workshop has proven to be a catalyst for her in respect of changing her entire perspective on this important global issue, which she is privileged to have as an integral part of her Court registry duties. She stated that this was her first time to be selected for such a training.

Mr Sagal Boski initiated an interview with her about the workshop, and captured below are her responses to the questions posed:

Q: How would you describe your general level of knowledge and skills about human rights issues before you attended the training workshop?

Ans: I did not know that (the issue of) Human Rights was part and parcel of our work as Court Officers.

Q: You were looking after the human rights track as part of your job as the Civil Officer before this workshop. Now that you've attended this training, do you see any area that you weren't exactly knowledgeable and skillful in?

Ans: Yes, as a Court Officer, I lacked knowledge about the Human Rights-based approach. I should now apply this approach in my day to day role, such as helping the disadvantaged people access the Court and creating systems to receive feedback on our performances.

Q: What are those areas that you lacked specific knowledge and skills in?

Ans: I think it was some of the areas I mentioned above. Even though I did my best, I basically didn't know the full extent of the assistance I was supposed to be giving them. Now I know better about how best I can help them in giving the right advice on how they should go about filling the Human Rights Application forms and help them well with the other registry services.

Q: What are some of the most important things about Human Rights that you've learned about during this training?

Ans: As Court Officers, customer service is an important part of our work to both general clients and lawyers. They must be served well at the counter, making sure they are satisfied and happy with our services when leaving the counter.

Another important thing is that people living with disabilities (PLWD) face the greatest barriers in accessing justice, therefore we should look into solving their issues as an institution.

Q: Do you now feel a lot more confident to do your job well as the Track Leader of Human Rights?

Ans: Yes, I feel that I am now in a much better position to assist my Human Rights clients in a more helpful way, like giving detailed and relevant information so they can fill out their Human Rights Application forms correctly, apart from other services. The training really helped me one way or the other, to understand how we as Court Officers should apply a

Human Rights-based approach to our daily duties in order to create a welcoming Court, where clients can leave the registry with smiling faces. However, there is still more to be done.

I think more officers of NJSS should attend this training to help them individually and collectively to appreciate what human rights is all about in the context of their work.

They should understand that the Human Rights-based approach should be taken onboard in their respective roles as Court Officers.

Q: What are your key challenges now as an officer of NJSS to help make the Kavieng National Court registry become a more responsive Court for our clients with human Rights issues?

Ans: Put more effort into my work in providing the right and detailed information to my clients, and to assist people with disabilities well.

Q: What else do you have to say about this training workshop that we haven't covered yet?

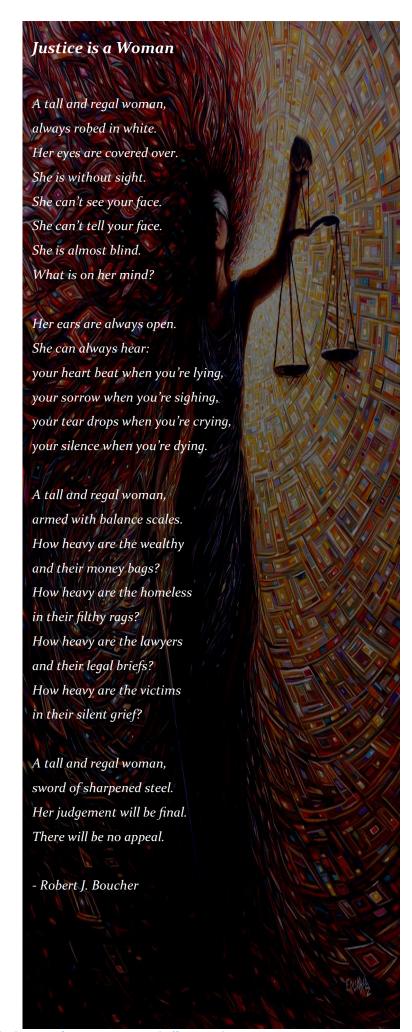
Ans: We (participants) were challenged by the facilitators to come up with Action Plans to implement what we have learned. This is my Action Plan:

- Put a Suggestion Box at the Court registry counter.
- Should ask and encourage Court Users for their feedback.
- Involve other Court Officers to help at the registry when they are not busy, or when the Court is not sitting.
- This will enable them also to know registry work, and what customer service all is about.

The gist of Ms Tapin's responses goes to show how important Human Rights is to everyone. This is because human rights, as she has come to understand, cover four main areas of life, namely, basic needs for survival; social and cultural issues; equal treatment and non-discrimination; and security and protection from abuse by government and others who have power over our lives.

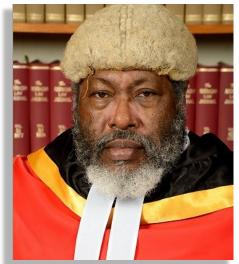
It behooves us all, then, to also engender this global cause within our respective workplaces.

Mr Sagal Boski is a Crimes NCPIP Officer at Kavieng National Court in New Ireland Province. He is a regular contributor to PNGCJE Updates Quarterly Newsletter.



Tribute to the late Justice Nicholas Kirriwom CMG, the late Justice Jim Wala Tamate and the late Justice Regina B. Sagu.









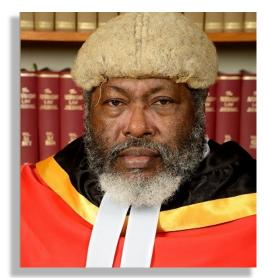
The Papua New Guinea Centre for Judicial Excellence pays tribute to the three late judges of the National and Supreme Court of Papua New Guinea for their contribution to administering justice and interpreting the law at the highest level.

Their untimely passing has left a void in the Judiciary. Our deepest condolences to the immediate families, relatives, friends and colleagues of the late Justice Nicholas Kirriwom CMG, the late Justice Jim Wala Tamate and the late Justice Regina B. Sagu.

• Read pages 14—16 for brief summaries of the late judges' lives and work.



A Tribute to the Late Justice Nicholas Kirriwom CMG



Late Justice Nicholas Kirriwom CMG Born: 28 February 1955 Died: 12 April 2021

THE Papua New Guinea Centre for Judicial Excellence (PNGCJE) Board of Directors, Management and Staff would like to convey our deepest condolences to the immediate family, relatives, friends and colleagues of the late Justice Nicholas Kirriwom CMG.

The late Justice Kirriwom was the most senior judge of the PNG National and Supreme Courts, after the Chief Justice and the Deputy Chief Justice, serving a total of 24 years as a judge of the PNG National and Supreme Courts and another 19 years as a lawyer in the public and private sectors.

The late Justice Kirriwom was born on 28 February 1955, at Meiwok village in Bogia, Madang. He began his education from 1963 to 1968 at the St Theresa Primary School in Madang. He then attended the Divine Word Secondary School from 1969 to 1972. In 1973, he went to Port Moresby and pursued matriculation studies at the University of Papua New Guinea. He then enrolled to study law at UPNG in 1974 and graduated with a Bachelor of Laws 1977.

The late Judge went on to complete his legal training at the Legal Training Institute (LTI) in 1978 and served as Defending Officer with the Office of the Public Solicitor. Hard work and commitment saw him promoted to Senior Legal Officer in 1979, the Principal Defending Officer in 1981, Deputy Public Solicitor in 1982 and the Public Solicitor in June 1983. He retired on pension in June 1986. He then joined Bernard Narokobi Lawyers until 1988 when he set up his own firm—Kirriwom and Company Law Firm.

The late Justice Kirriwom spent six years being self-employed running his small law firm consisting of himself, one senior associate and one or two junior lawyers until the end of 1993 when he was appointed Chairman of the Parole Board of PNG. He was the founding Chairman of the Parole Board and served until May 1997 when he was appointed to serve on the Bench as a Judge.

He was resident judge in Goroka from 1999 to 2001 before moving to Lae where he served until 2009. He was also the judge administrator for East Sepik, West Sepik and Manus and was serving his third term as a judge of the National Court and Supreme Court.

Apart from his contribution to the nation, the late judge was also as a member of the Nauru Court of Appeal and played a huge role in contributing to promoting the rule of law in the Pacific Region.

The late Justice Kirriwom was an advocate for tourism and promoted tourism by founding the Tupira Surf Club in Ulingan Bay, Bogia, Madang Province. The Tupira Surf Club participates in surf-tourism and generates income from in-bound surf tourists. The income is used to assist or support community projects in the surf areas such as funding schools projects, aid posts, water supply, school fees for children besides promoting surfing as sport in the areas under Tupira Surf Management Plan and Integrated Management Plan Program (IMPP) in partnership with the Surfing Association of Papua New Guinea. The late Judge was Founder and Patron of the club from 2008 to 2015.

The late Justice Kirriwom had done so much to contribute to the development of PNG, especially in the legal and judicial arena where he played a major role in making sure justice is administered to the people.

The PNG Judiciary and the legal fraternity have lost a very important member. Our prayers are with the immediate family, relatives, friends and colleagues. He will be greatly missed by the Judiciary and the legal fraternity.

May His Soul Rest in Eternal Peace.

A Tribute to the Late Justice Jim Wala Tamate



Late Justice Jim Wala Tamate Born: 7 November 1962 Died: 25 April 2021

THE Papua New Guinea Centre for Judicial Excellence (PNGCJE) Board of Directors, Management and Staff would like to convey our deepest condolences to the immediate family, relatives, friends and colleagues of the late Justice Jim Wala Tamate.

The late Justice Jim Wala Tamate had served the PNG Judiciary and the law and justice sector agencies for 33 years until his untimely passing on 25 April 2021.

He was described as a man with strong Christian beliefs. Secretary for Justice and Attorney-General Dr Eric Kwa said the late Justice Tamate was a dedicated and committed leader in the Law and Justice sector's National Coordination Mechanism (NCM). He recalled the times when the then NCM chairman, the late Dr Lawerence Kalinoe, would ask Justice Tamate to pray before their meetings.

The late Justice Tamate was born in Hula, Central Province, on 7 November 1962. His father was a bishop of the United Church.

The late Justice Tamate completed his primary education at the Manea Manea Primary School in Hula in 1975, then moved on to do grades seven to nine at the Daru High School from 1976-1979 and then matriculation at the Sogeri National High School in 1980-1981. From 1982 to 1986, he did his Bachelor of Laws at the University of Papua New Guinea (UPNG) and in 1987, attended the Legal Training Institute (LTI) to be admitted as a lawyer.

The late judge had worked with the Office of the Public Prosecutor as a legal officer. In 1992, he was transferred to Madang as a State prosecutor. During this term he was appointed Acting Public Prosecutor. He switched to the Office of the Public Solicitor and was appointed head of the constitutional office in 2015. He served as the Public Solicitor until his appointment to the bench as a Judge of the National and Supreme Courts in 2017. He was based in Waigani dealing with human rights matters and early this year he was

posted to Western and Kerema.

The late Justice Tamate had practiced law for 28 years in the Offices of the Public Prosecutor and the Public Solicitor. He served on the Bench for three years until his passing earlier this year.

According to Post Courier, in an article on 6 April 2021, the he was described as a "Straight-Shooter" when it comes to upholding the integrity of the offices that he held.

The late Justice Jim Wala Tamate will be remembered as a humble and quiet man, a man of a few words but one who had strong views on the rules and due processes of the law. He had played his part in the development of PNG, especially in the legal and judicial arena where he played a major role in making sure justice is administered to the people

The PNG Judiciary and the legal fraternity have lost a very important member. Our prayers are with the immediate family, relatives, friends and colleagues. He will be greatly missed by the Judiciary and the legal fraternity.

May His Soul Rest in Eternal Peace.

A Tribute to Late Justice Regina B. Sagu



Late Justice Regina B. Sagu Born: 05 April 1956 Died: 12 March 2021

THE Papua New Guinea Centre for Judicial Excellence (PNGCJE) Board of Directors, Management and Staff would like to convey our deepest condolences to the immediate family, relatives, friends and colleagues of the late Justice Regina B. Sagu.

The Late Justice Regina Sagu was a woman of faith and principle and lived up to achieve her dreams. Serving the PNG Judiciary and the Magisterial Services for 27 years, the Late Justice Regina Sagu still had a lot to offer, but was called home by the Lord on 12 March 2021.

The Late Justice Sagu hails from Sangurap village in Wabag, Enga Province. She was born on 5 April 1956 in her home village.

The late Justice Sagu completed her primary education at the Wabag Community School in 1968. She then attended Mt. Hagen High School and later, the Sogeri National High School respectively between 1969 and 1974. She enrolled to study law at the University of Papua New Guinea (UPNG) in 1981 and graduated with a Bachelor of Laws in 1984. She completed her legal training and was admitted to the Bar in 1985.

The late Justice Sagu served in various government departments during her career. In 1990, she joined the Enga Provincial Government as the Provincial Legal Officer. She also established her private law firm and did private practice for a short while. In 1994, she was appointed as a District Court Magistrate and became the first female magistrate in the country to be appointed as a Principal Magistrate in 1999. The following year she was appointed as the Acting Deputy Chief Magistrate of Papua New Guinea.

The late Justice Sagu excelled in her professional career as a Judicial officer by becoming the first woman from the Highlands Region of PNG to be appointed as an Acting Judge from 2009 to 2011.

In 2011 the late Justice Sagu was appointed as the Acting Director of PNGCJE. As a highly qualified judicial educator and a fellow of the Commonwealth Judicial Education Institute (CJEI), the late Judge spearheaded the establishment of the

institute. The institute catered for the delivery of professional trainings aimed at upskilling judges, magistrates and court officers in the Supreme, National and District Courts, as well as the National Judicial Staff Services, Magisterial Services and the legal fraternity in the region. The PNGCJE now has over 21 active staff members facilitating training activities.

The late Justice Sagu was one of the few trained and fully accredited mediators of the Alternative Dispute Resolution (ADR) faculty.

In 2017, the late Justice Sagu was appointed the President of Papua New Guinea Judicial Women's Association and held that position until her passing on 12 March 2021.

From 2018 to 2019, the late Justice Sagu was appointed as Senior Provincial Magistrate (SPM) in Enga to clear the increasing number of cases at the district court in Wabag. Indeed, she successfully reduced many District Court cases in Wabag. She was also on a mission to establish District Courts in all the districts of Enga and managed to renovate the old Laiagam District Court House which was opened in 2020. She also worked tirelessly to renovate the Wabag and Wapenamanda District Court Houses. Plans and preparations were in place to commence work on the Kandep and Kompiam district court houses when she was appointed as Judge on 12 March 2020.

Her 10-year appointment as Judge was another accomplishment for the Highlands Region. Justice Sagu passed away on 12 March 2021, only a year after serving in office, leaving a huge vacuum in her province and the country. The late Justice Sagu had lived a colourful life. Personally, she was a loving and caring person who looked after widows, orphans and unfortunate children giving them all a second chance at life.

She has served PNG for 27 years with pride and dignity. She will be greatly missed by the Judiciary and the Magisterial Services.

May Her Soul rest in Eternal Peace.



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PAPUA NEW GUINEA CENTRE FOR JUDICIAL EXCELLENCE

About Us

The PNGCJE was established in 2010 under a Memorandum of Understanding entered into between the Chief Justice of the Supreme and National Courts, the Chief Magistrate and the Secretary for the Department of Justice and Attorney General. The Centre is primarily responsible for the delivery of professional continuing judicial trainings and development activities for Judges, Magistrates, Court Staff and other officers of the Law and Justice Sector Agencies in PNG as well as other Pacific Island Countries.

Key Objectives for the Establishment of PNGCJE

- Promote Judicial Excellence;
- Promote professional development and training; and
- Foster an awareness of judicial administration, developments in the law and social and community issues.

Our Core Values

The core values that underpin the professional development activities of PNGCJE are:

- Excellence in the professional integrity and competence of Judicial Officers and Court Staff;
- Excellence in dispensation of justice by the courts according to international best practices:
- High level of competency, skills and experiences of Judicial Officers and Court Staff;
- Maintenance of democracy, good governance and the Rule of Law by the Judiciary.

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