



Papua New Guinea Centre for Judicial Excellence
Supreme & National Courts of Justice



Training of Trainers workshop for NJSS Court Staff

24 – 28 May 2021

The Papua New Guinea Centre for Judicial Excellence (PNGCJE) has virtually facilitated a week-long Training of Trainers (ToT) course.

Seventeen (17) officers of the National Judicial Staff Service (NJSS) attended and participated in the training and each of them were issued a ToT Certificate. All the participants were Waigani based NJSS officers except one from the Lae National Court in Morobe.

Most of the participants have been involved in training but have not obtained ToT Certificate. This training was an opportunity they very much valued and appreciated. The training was facilitated by PNGCJE Officers including the Executive Director Mr. John Carey.

So many topics were covered, including Curriculum Design (*Knowledge, Skills and Attitudes base*), Training Techniques and Methodologies, Learning Styles and Training Cycle, etc. Effective Communication Skills and Effective Time Management Skills were offered as complements of the training to adequately equip the participants who were soon going to be trainers and become members of PNGCJE Faculty of Trainers.

The two last days of the training were utilized for participants presentation. This was a critical aspect of the ToT program for both peer and facilitators to provide critique on each participant's presentation techniques for the purpose of improvement.

The success of the workshop was measured by the response received from the participants using pre- and post-workshop surveys. Pre-workshop surveys indicated most of them had no prior understanding about curriculum planning, training delivery techniques, training modalities, etc. but later appreciated the benefits of the ToT and what it had offered.

Understanding the importance of Judicial Education as a trainer gives you the benefit of exploring the desired resolute for the professional development need. A well-informed work force has the capacity and ability to successfully navigate its challenges. It must be seen as an asset to the organization's efficiency.

The PNGCJE has the ultimate task of ensuring the Judiciary's efficiency in promoting access to justice through its continuous judicial education and professional development programs both in PNG and gradually moving into the Pacific Region.

In keeping up with COVID-19 preventive measures, the training was conducted via the online platform Zoom. Participants who attended using the PNGCJE Training Room maintained social distancing and were issued facemasks and hand sanitizers.

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Pictures:

