

PNGCJE Updates

QUARTERLY NEWSLETTER – VOL 3, ISSUE 2.

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Second Issue 2021

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Papua New Guinea Centre for Judicial Excellence

“Delivering effective and responsive Judicial Education for a competent and efficient Judiciary”

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Executive Director's Remarks



The sharing of knowledge and enhancement of skills are what training is meant to facilitate. It is also important to consider the relevance of our culture to how we deliver training. In Papua New Guinea where we have over 800 languages and cultures, creating training that is bespoke adds value and certainly makes a difference.

I am happy to be able to be a part of an organization that has a purpose that improves access to justice. It is a noble cause that we champion in providing support to Judges, Magistrates, Court Staff and the Law and Justice Sector through the provision of this training.

The PNGCJE has taken on more responsibility through outreach programs which include community awareness to contribute positively to the sharing of knowledge of constitutional rights and freedoms, human rights and access to justice in Papua New Guinea. It is our intent to continue to do more programs with stakeholders in the community as our resources allow. The PNGCJE Board continues to provide invaluable guidance and support as we navigate into delivering more programming for the Pacific.

We anticipate that we will be offering webinars monthly on various topics of interest that support the improvement of access to justice. Our faculty of trainers are enthused about delivering training and embracing technology will allow us to do more training activities to a wider audience.

The PNGCJE Updates ensures that we share with you in a summary form the types of activities that have happened in the previous quarter. We hope that the information presented encourages you to register with us and log on to our programs as your time permits. The commitment of our team to delivering high quality programs is unwavering.

Judicial Education and training continue to evolve globally and remaining on the cutting edge in delivery is what the PNGCJE anticipates doing for our stakeholders. Please feel free to share your comments with our Editor and circulate this newsletter to as many persons as possible.

Best wishes,

Mr. JOHN CAREY, JP, PhD
Executive Director
Papua New Guinea Centre for Judicial Excellence

Editor's Note

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Greetings,

Welcome to the second issue of the PNGCJE Updates, the Judicial Education newsletter that provides updates on training programs and activities conducted by the Papua New Guinea Centre for Judicial Excellence (PNGCJE).

This issue presents stories on training programs and activities conducted between 24 May to 29 June 2021.

The Editorial team would like to thank the Executive Director Mr. John Carey, JP, PhD, and the Deputy Executive Director Mr. Sam Kaipu, OBE, for their constant leadership, direction and motivation that pushes the PNGCJE team towards delivering high quality training programs and maintaining the highest standard of work output.

We also extend our gratitude to the PNGCJE Program Officers for ensuring the successful delivery of these very important yearly training activities, and also to the Managers and Support Staff for making sure the programs run smoothly without any hiccups.

Without professionals who make time to teach and train others, our programs would not be successful and so we would also like to thank the training facilitators who had made time available to impart their professional knowledge and skills.

Finally, we would like to thank our stakeholders and partners who collaborated with us in running the trainings covered in this issue; namely, the Council of Europe, the European Union, the Department of Justice and Attorney General, and the National Judicial Staff Services.

The PNGCJE has managed to successfully run seven training programs and one awareness within a period of less than two months, which are all covered in this issue. This was a huge success and has contributed more content for this issue of the newsletter and for our readers.

Due to the ongoing changes in public policy as the Government responds to the COVID-19 pandemic, the PNGCJE has taken full responsibility in making sure COVID-19 protocols are followed when conducting trainings, and one of the developments has been the successful execution of online trainings.

We hope you enjoy this read and we look forward to provide you with more news and updates on our programs in the next issue of our newsletter in August.

Regards,

Mr. GIDEON KINDIWA
Editor



New Trainers Trained Virtually

By PETER MICHAEL

A week-long virtual Training of Trainers (ToT) workshop has been conducted by the Papua New Guinea Centre for Judicial Excellence (PNGCJE) to equip participants with necessary skills and knowledge to become trainers.

The basic idea of the ToT is to initiate a training cascade where skills and knowledge are taught to a small group of trainers who become trainers and go on to train others.

Seventeen officers of the National Judicial Staff Service (NJSS) attended and participated in the online training from 24—28 May 2021, and each of them was awarded a ToT Certificate. All participants were Waigani based NJSS officers except one from the Lae National Court in Morobe.

The Chief Justice Sir Gibuma Gibbs Salika attended and opened the training with motivating remarks encouraging the participants to push forward in their professional development as trainers.

Most of the participants have been involved in training but had not obtained a ToT Certificate. The training was facilitated by PNGCJE Executive Director Mr. John Carey and PNGCJE Officers.

Many topics were covered, including Curriculum Design, Training Techniques and Methodologies, Learning Styles and Training Cycle, etc. Effective Communication Skills and Effective Time Management Skills were offered as complements of the training to adequately equip the participants who were soon going to be trainers and become members of the PNGCJE Faculty of Trainers.

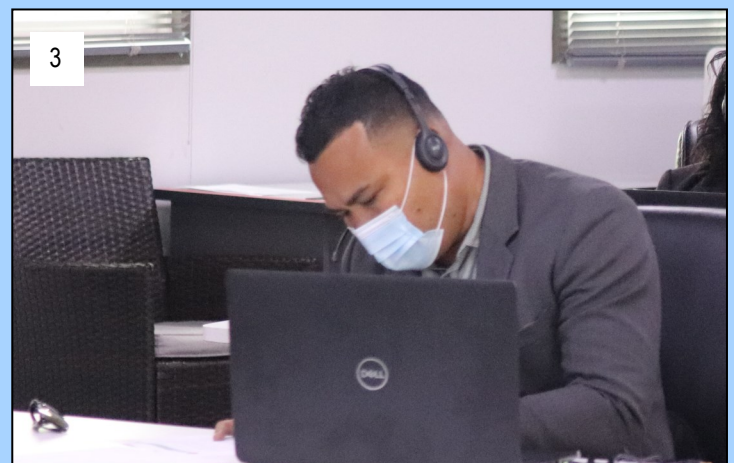
The last two days of the training were utilized for presentations from the participants. This was a critical aspect of the ToT program for both peers and facilitators to provide critique on each participant's presentation techniques for the purpose of improvement.

The success of the workshop was measured by the response received from the participants using pre- and post-workshop surveys. Pre-workshop surveys indicated that most of them had no prior understanding about curriculum planning, training delivery techniques, training modalities, etc. At the end of the training they appreciated the benefits of the ToT and what it had offered.

Understanding the importance of Judicial Education as a trainer gives you the benefit of exploring the desired resolution for the professional development need. A well-informed work force has the capacity and ability to successfully navigate its challenges. It must be seen as an asset to the organization's efficiency.

The PNGCJE has the crucial task of ensuring the Judiciary's efficiency in promoting access to justice through its continuous judicial education and professional development programs both in PNG and gradually moving into the Pacific Region.

In keeping up with COVID-19 preventive measures, the training was conducted via the online platform Zoom. Participants who attended using the PNGCJE Training Room maintained social distancing and were issued facemasks and hand sanitizers.



- 1: Participants attending the online ToT training in the PNGCJE Training Room.
- 2: PNGCJE Program Officer for Magisterial Service Ms. Emmah John facilitating online from her work station.
- 3: A participant during one of the sessions in the PNGCJE Training Room.

- Pictures by GIDEON KINDIWA

PNGCJE to collaborate with UPNG



THE Papua New Guinea Centre for Judicial Excellence (PNGCJE) Executive Director Mr. John Carey met with the University of Papua New Guinea School of Law Acting Executive Dean Professor John Luluaki earlier this month where important discussions were held on a range of matters inclusive of increasing the collaboration between the PNGCJE and UPNG.

The PNGCJE in partnership with the UPNG School of Law hosts the annual Sir Buri Kidu Lecture Series at UPNG whose target audience includes Judges, Magistrates, Court Staff, the Law and Justice Sector, Law Students and Lecturers.

Mr. Carey said, "The PNGCJE, whose area of focus also includes the facilitation of judicial education and training for the law and justice sector is pleased to work with the UPNG School of Law in hosting the annual Sir Buri Kidu Lecture Series, which has had eminent jurists present in past years such as the Chief Justice of South Africa Hon. Justice Mogoeng Mogoeng, the Chief Justice of Queensland Hon. Justice Catherine Holmes, retired Australia High Court Chief Justice Robert French and Justice of the Federal Court of Australia and Justice of the Supreme and National Court of PNG Hon. Justice Berna Collier".

Mr. Carey presented copies of PNGCJE's Special Edition Newsletter to Professor Luluaki to be circulated to the Law Faculty at UPNG.

The PNGCJE is looking forward to increasing its level of cooperation with UPNG as there are ongoing research being conducted by PNGCJE on attitudes towards Access to Justice and Family Law.



1: PNGCJE Executive Director Mr. John Carey (left) shaking hands with UPNG School of Law Acting Executive Dean Professor John Luluaki during their meeting in June.

—Picture courtesy of JOHN CAREY.

2: The Supreme Court of Queensland Chief Justice Catherine Holmes delivering a lecture during the Sir Buri Kidu Lecture Series on July 25, 2019 at the New Lecture Theatre in UPNG.

—PNGCJE file picture.

3: Former Chief Justice of Australia Robert French, AC, speaking during the Sir Buri Kidu Lecture Series at UPNG in 2019.

—PNGCJE file picture.

Zoom Training for Village Court Secretariat Officers



1 & 2: Participants accessing the workshop through PNGCJE training laptops in the PNGCJE Training room.

—Picture by GIDEON KINDIWA

3: A screenshot of participants attending online.

—Picture by ARABELLA OWEN.

By ARABELLA OWEN

THE Papua New Guinea Centre for Judicial Excellence (PNGCJE) has delivered a half-day training on how to use Zoom for virtual meetings and conferences.

Nine officers from the Village Courts Secretariat participated in the training, which was held on 03 June 2021, in the PNGCJE Training Room at the Waigani National and Supreme Courts premises. The training was aimed at equipping the participants with skills and knowledge on how to communicate effectively via virtual meetings on the online platform Zoom.

The training was facilitated by PNGCJE IT Manager Mr. Barry Ludin. Mr. Ludin has extensive experience in information technology, computing and training.

PNGCJE Executive Director Mr. John Carey said in his opening remarks that “at this stage PNGCJE is currently re-arranging its training schedule for the next six months to ensure that adequate training is held as a priority for access and delivery of justice.” Mr. Carey also said that “training for Village Courts and the Village Courts Secretariat is very important as most of the population is based in the rural areas and must have access to justice.”

The participants expressed their gratitude for the much-needed training, stating that it should be extended to all the provincial liaison officers based in the provinces in PNG. The Zoom training will greatly help them to communicate effectively through virtual meetings and conferences, and boost productivity in their work. They can also easily access the Zoom application on their smartphones to attend online meetings remotely, especially when face-to-face meetings and programs are minimized to reduce the risk of spreading COVID-19.

With the current “New Normal” culture, the use of technology and online learning platforms is now a bigger part of PNGCJE’s program planning and execution.



Cybercrime and Electronic Evidence Training for Judges – Virtual training

By GIDEON KINDIWA

ADJUDICATING over matters relating to cybercrime and electronic evidence is a continuously evolving challenge as there are constant developments in information technologies and more and more people are becoming reliant on the use of information communication technologies (ICTs).

As societies worldwide become exposed and reliant on information technologies, the risk of cybercrime and cyber-related crimes increases, thus, the law is forced to catch up with the changes.

The Papua New Guinea Centre for Judicial Excellence (PNGCJE) has partnered with the European Union and the Council of Europe to facilitate a two-day training on Cybercrime and Electronic Evidence for Judges. The *Introductory Training Course on Cybercrime and Electronic Evidence for Judges* was designed under the Global Action on Cybercrime Extended (GLACY+) Project and funded by the European Union and the Council of Europe.

The training, organized by PNGCJE Program Officer Mr. Tongia Kekebogi and conducted online via Zoom, was aimed at equipping the judges with basic knowledge of:

- Cybercrime and electronic evidence,
- How judges can deal with them,
- What substantive and procedural laws as well as technologies can be applied, and
- How urgent and efficient measures as well as extensive international cooperation can be taken.

The two main facilitators were Council of Europe experts Mr. Pedro Verdelho, who facilitated online from Portugal, and Justice Hania Helweh, who facilitated from Lebanon.

The program started with opening remarks from the PNGCJE Chairman and Chief Justice of Papua New Guinea Sir Gibuma Gibbs Salika and Council of Europe Program Manager Ms. Cătălina Stroe. Mr. Vergelho and Justice Helweh delivered the rest of the program with topics and discussions on Cybercrime Basics, Internet basics for Judges and Prosecutors, Core concepts of Electronic Evidence, the Budapest Convention, Cybercrime Legislation (National Legislation) – Comparative Analysis with Budapest Convention, and open discussions on how cybercrime and e-evidence investigation is conducted in PNG.

Other members of the Council of Europe who also attended online were Project Officer Ms. Sinziana Hanganu, Project Assistant Ms. Iolanda Vasile, and Mr. Andrei-Ştefan Candrea.

Also, in attendance were PNGCJE Executive Director Mr. John Carey, PNGCJE IT Manager Mr. Barry Ludin and other PNGCJE support staff.

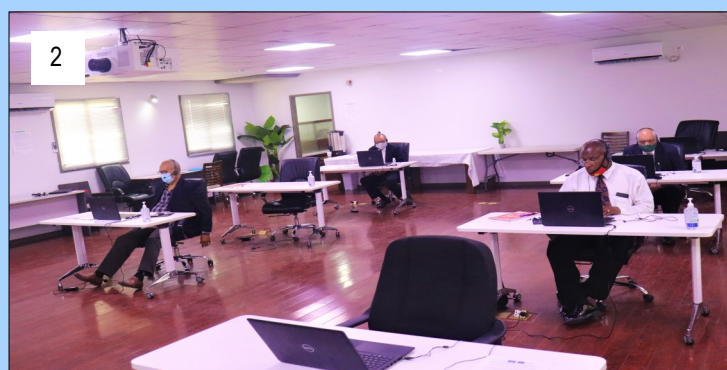
Below is a list of participating judges and their locations:

Judges	Location
1. Chief Justice Sir Gibuma Gibbs Salika	Port Moresby
2. Justice Les Gavara-Nanu	Port Moresby
3. Justice Allen Kingsley David	Port Moresby
4. Justice Colin Makail	Port Moresby
5. Justice Joseph Yagi	Lae
6. Justice Ere Kariko	Port Moresby
7. Justice Stephen Kassman	Kokopo
8. Justice Jacinta Murray	Lae
9. Justice Iova Geita	Madang
10. Justice Peter Toliken	Mt Hagen
11. Justice Hitelai Polume-Kiele	Lae
12. Justice Kenneth Frank	Wewak
13. Justice Frazer Pitpit	Kokopo
14. Justice Robert Lindsay	Mt Hagen
15. Justice Danajo Koeget	Alotau
16. Justice Ravu Auka	Wabag
17. Justice Daniel Liosi	Kundiawa
18. Justice Nicholas Miviri	Port Moresby
19. Justice John Kaumi	Mt Hagen
20. Justice Dr Vergil Narokobi	Madang
21. Justice Paulus Dowa	Lae
22. Acting Justice Elizabeth N Suelip	Kokopo
23. Acting Justice Paul Tusais	Kokopo

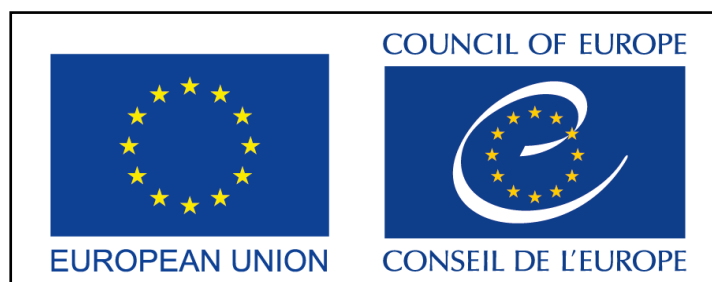
1: A judge participating in the online workshop.

2: Four judges attending the online workshop in the PNGCJE Training Room.

- Pictures by GIDEON KINDIWA



Cybercrime Legislation and Criminal Justice Capacities Workshop



By **GIDEON KINDIWA**

AN online workshop on Cybercrime Legislation and Criminal Justice Capacities has been conducted to build capacity in addressing legislative reforms and policies on cybercrime and related offences in PNG.

The workshop was hosted via Zoom from June 10 – 11 at the Stanley Hotel and Suites in Port Moresby, facilitated by the Papua New Guinea Centre for Judicial Excellence (PNGCJE) in partnership with the European Union, the Council of Europe and the Department of Justice and Attorney General.

As developments in information and communications technology (ICT) continue to evolve, more and more people become reliant on the use of ICT on a daily basis. This also has a proportional negative effect in the cyber environment as cyber-related criminal offences increase. Continuous training and development in legislative drafting and policy formation on combating and regulating the cyber environment is of great importance.

Seeing the need in this area of law, the Budapest Convention was the first international legal treaty signed to pursue a common criminal policy to protect societies against cybercrime by adopting relevant legislation and promoting international cooperation. The Council of Europe has developed capacity building initiatives to support countries willing to use the Budapest Convention as a legal standard reference and the GLACY+ Project is one of those. The workshop was thereby, delivered under the GLACY+ Project.

A total of 24 participants attended from various public and private organizations including the Department of Justice and Attorney General, the Department of Information Technology, the National Judicial Staff Services, the Office of the Public

Solicitor, the Office of the Public Prosecutor, the Royal Papua New Guinea Constabulary and BMobile.

The presenters and facilitators were Council of Europe experts Mr. Pedro Verdelho and Judge Hania Helweh, Program Manager Ms. Cătălina Stroe, Project Officer Sinziana Hanganu, and Project Assistants Ms. Iolanda Vasile and Andrei-Ștefan Candrea.



1. Police Prosecutor Sergeant Christian Iga sharing his experiences on the types of cybercrimes that are mostly prosecuted by police.

2 & 3: Participants taking part in the online workshop at the Stanley Hotel and Suites in Port Moresby.

- Pictures by **GIDEON KINDIWA**



Pacific Island Chief Justices attend Webinar

TWO Chief Justices from two Pacific Island countries took part in a webinar hosted by the Papua New Guinea Centre for Judicial Excellence (PNGCJE) in partnership with the Council of Europe and the European Union. The Chief Justice of Solomon Islands Sir Albert Rocky Palmer and the Chief Justice of Vanuatu Vincent Lunabek were part of 30 participants from PNG, Solomon Islands, Vanuatu, Palau, and the Federated States of Micronesia who attended the program online.

The webinar on *Habeas Corpus* and the Protection of Individual Liberty was facilitated by experienced barrister and attorney Mr. Tim Prudhoe from the Turks and Caicos Islands in the Caribbean. Mr. Prudhoe covered topics on the practice and procedure of “Habeas corpus” applications and strategies of the United Nations High Commissioner for Refugees (UNHCR).

Habeas corpus is a writ that requires a person to be brought before the court to prove if there is proper cause for detaining the person. Mr. Prudhoe used several cases as examples and covered in detail, the process of habeas corpus and how it plays a vital part in the protection of individual liberty.

As part of PNGCJE's transition into the Pacific Centre for Judicial Excellence (PCJE), members of other judiciaries in the Pacific will be actively engaged in most of PNGCJE's programs. The PNGCJE is also planning to deliver more online trainings and webinars for the rest of this year and onwards.



Chief Justice Sir Albert Rocky Palmer
High Court of Solomon Islands



Chief Justice Vincent Lunabek
Supreme Court of Vanuatu



Above: A screenshot of Council of Europe expert Mr. Tim Prudhoe facilitating the webinar.
—Picture by Stacey Levakia-Wali

GESI Awareness at ITI



Insert: ITI students reading GESI awareness brochures and participating in the awareness.

—Picture by KORI TOLPARI

GENDER Equity and Social Inclusion (GESI) is a subject that is strongly advocated by the Papua New Guinea Centre for Judicial Excellence (PNGCJE) and several trainings have been conducted to advocate on the importance of creating equal opportunities and push everyone up to an equal playing field.

The PNGCJE, as part of its community awareness, has carried out a GESI awareness program on Friday, 25 June 2021, at the International Training Institute (ITI) in Port Moresby. PNGCJE Research and Publications Manager Ms. Debbie Laudiwana led a team to ITI where presentations were made and discussions held on the topic.

Ms. Laudiwana went through explaining what GESI was all about, and why it was important for the students to understand it as they will be joining the workforce soon and might experience some of the issues related to GESI. Ms. Laudiwana explained the two principles of GESI, “Gender Equity” and “Social Inclusion”.

“Gender equity refers to the process of being fair to disadvantaged men or women so that they are able to participate fully and equally in employment and other opportunities,” said Ms. Laudiwana. She said social inclusion means ensuring that socially excluded people have equal conditions for realizing their full human rights and potential to contribute in all levels of development. Derived from these principles are values which include honesty, integrity, accountability, respect, wisdom and responsibility.

Gender related problems are faced everywhere in the workplace and it is important that students in tertiary institutions are made aware of the importance of equity and social inclusion.

The PNGCJE is looking forward to carrying out more awareness programs such as the GESI awareness.



EQUALITY

vs.



EQUITY

Utilizing Outlook features to Manage Tasks

By GIDEON KINDIWA

THE Papua New Guinea Centre for Judicial Excellence hosted a webinar for the National Judicial Staff Services (NJSS) officers on “How To Use Outlook”.

The two-hour webinar on 29 June 2021 proved useful as attendees were introduced to concepts that would enable them to become more efficient in the provision of services to the Court users through the use of the software.

PNGCJE IT Manager Mr. Barry Ludin facilitated the webinar with detailed explanation of important features of the Outlook 365 software and how the staff can efficiently manage their work using the different features of the software.

“We need to create a habit of utilizing what we already have at our disposal for our benefit, for instance, using the Outlook features for scheduling tasks and managing our work effectively, says Mr. Ludin.

“It would be very efficient to use Outlook to manage our tasks since we use the software for emails every day.”

Mr. Ludin said there are many employees who are not familiar with the different features of some of the everyday office software that they use. He said most people use Outlook for emails only and are not utilizing some of its relevant features to schedule and prioritize their tasks accordingly. He hopes that the training would help them to use those features effectively.

NJSS Deputy Chief Security Officer Mr. Eddie Kavina said most of the staff are used to planning their tasks on paper and do not often explore new alternatives with technology. He said the short training helped him a lot and he will now be able to properly prioritize his tasks and get things done on time.

Another participant, PNGCJE Admin Assistant Ms. Olivia Paru said she was happy to participate and added, “the information that I received was practical and will help me in my daily tasks”.

Also, another participant, Ms. Rose Papiap from the NJSS acknowledged PNGCJE saying, the training was informative.

The PNGCJE's training programs are for court staff to upskill themselves and contribute effectively to improving access to Justice in PNG

PNGCJE will continue to upskill Court Staff in basic ICT and management skills to adapt with the changes taking place in order to maintain efficiency and productivity. This would positively impact the performance of the Courts.

Prioritize Tasks: Deadline Dictates Urgency



PNGCJE Executive Director Mr. John Carey speaking during the seminar on How to Prioritize Tasks.

- Picture by GIDEON KINDIWA

THE deadline dictates the urgency, importance and the significance of the task, says PNGCJE Executive Director Mr. John Carey.

“If you do not know the deadline of a task you’re working on, you should ask your supervisor, verify the deadline, so that you can easily identify if the task is urgent, important, or significant,” said Mr. Carey during a one-hour seminar on “How to Prioritize Tasks?” hosted by PNGCJE on 15 June 2021, for PNGCJE staff.

Mr. Carey gave three important points, similar to the Eisenhower Box, to consider when dealing with tasks. They are;

- Identifying tasks to be completed,
- Determining what is urgent, important or significant, and
- Verifying the deadline with supervisor(s).

Mr. Carey used several examples and analogies to clearly stress on the importance of task prioritization work productivity.

“If you have been given a research to conduct with a deadline of three months. Is it urgent, important or significant? It is significant. This is because significant is something that should be done, but it’s not important, neither is it urgent, because you have more time to accomplish it.”

The participants engaged in discussions and activities on ways to improve in managing tasks efficiently and maintaining the highest standard in service delivery.



PNGCJE IT Manager Mr. Barry Ludin facilitating the webinar on Outlook.



Participants attending the webinar in the PNGCJE Training Room. —Pictures by GIDEON KINDIWA

Pictures & Extras



Wisdom Booth

*Lawless are they that
make their wills their
law.*

- Shakespeare



POETRY CORNER

"For your eyes only!"

It appears every two weeks,
Another sad episode continues,
Though conspicuous, in silence it speaks,
A compelling argument, fit for reviews,
But, alas, it's meant to be...
For your eyes only!

Pore over that piece of paper,
There it mockingly glares,
An audacious issue, but does it matter?
Personally taxing, yet who cares,
Printed under your name...
For your eyes only!

You sigh for justice and fairness,
It is futile, you now know,
Employees are rendered hapless,
Your income dips so low,
Because that haunting amount is...
For your eyes only!

Inflation snarls ruthlessly,
In all transactions, you it'll bite,
You cringe with anxiety, tears drop freely,
Your pay slips bring home no delight,
Even some of your superfunds are...
For your eyes only!

Untouchably painful for you,
Callously clawed away each payday,
The national budget, without much ado,
Its strong arm causes the sway,
Tucking that which really is...
For your eyes only!

Personal Income tax: Taskmaster,
Other taxes too, we just bear,
Now corporate tax, that is the answer,
Us, we toil not for profits, nor dare,
Surrender our dues, please...
Put an end to: For your eyes only!

- SAGAL BOSKI



PNGCJE Updates - Quarterly Newsletter

Volume 3: Issue 2

May—June, 2021

PAPUA NEW GUINEA CENTRE FOR JUDICIAL EXCELLENCE

About Us

The PNGCJE was established in 2010 under a Memorandum of Understanding entered into between the Chief Justice of the Supreme and National Courts, the Chief Magistrate and the Secretary for the Department of Justice and Attorney General. The Centre is primarily responsible for the delivery of professional continuing judicial trainings and development activities for Judges, Magistrates, Court Staff and other officers of the Law and Justice Sector Agencies in PNG as well as other Pacific Island Countries.

Key Objectives for the Establishment of PNGCJE

- Promote Judicial Excellence;
- Promote professional development and training; and
- Foster an awareness of judicial administration, developments in the law and social and community issues.

Our Core Values

The core values that underpin the professional development activities of PNGCJE are:

- Excellence in the professional integrity and competence of Judicial Officers and Court Staff;
- Excellence in dispensation of justice by the courts according to international best practices;
- High level of competency, skills and experiences of Judicial Officers and Court Staff;
- Maintenance of democracy, good governance and the Rule of Law by the Judiciary.

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