



# PNGCJE Updates

QUARTERLY NEWSLETTER – VOL 3, ISSUE 3.

July – October 2021

## Third Issue 2021

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**Papua New Guinea Centre for Judicial Excellence**

*"Delivering effective and responsive Judicial Education for a competent and efficient Judiciary"*

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## Executive Director's Remarks



Building our capacity to reach out further is a key aspect of our focus in 2021 and our team have proven through numerous Judicial Education and Training programs that PNGCJE surely has the capacity to deliver on a wider National and International level. We have again increased our knowledge pool with nine new trainers added to the PNGCJE Faculty of Trainers, having them complete the intensive Training of Trainers (ToT) course.

We have also received approval from the PNGCJE Board to roll out the Financial Literacy Course throughout all the Provincial National Courts in the country, which we have successfully delivered in Enga, Western Highlands, Gulf and Manus, and are still in the process of reaching all the other remaining provinces.

Apart from our mandate in delivering judicial education and training, we took the responsibility to raise awareness on basic rights and fundamentals of justice in communities throughout Port Moresby, which was funded by the Pacific Judicial Strengthening Initiative (PJSI) under the New Zealand Ministry of Foreign Affairs and Trade (NZ MFAT).

Taking part in the administration of justice is a noble cause which the PNGCJE is proud to be part of, in terms of training and professional development of the key actors in the frontline; the Judges, Magistrates, Court Staff, and members of the Law and Justice Sector Agencies, as well as reaching the public to help promote access to justice.

The few months covered in this issue were full of challenges due to the continuous threat of the Covid-19 pandemic. Despite this, our team has pushed even harder to plan, design and deliver programs for our stakeholders. Our capacity to host online conferences, webinars, and other online events has helped us overcome most of the challenges and boosted our programs for our stakeholders in the Pacific Region.

I am pleased to present to you some of our programs covered in this issue of the *PNGCJE Updates* and hope that you learn a lot more about our work in the country and the region.

Stay safe,

**Dr. John Carey, JP, PhD**

Executive Director

Papua New Guinea Centre for Judicial Excellence

## Editor's Note

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### *Greetings,*

Welcome to the third issue of the PNGCJE Updates. This newsletter publishes updates on training programs and activities conducted by the Papua New Guinea Centre for Judicial Excellence (PNGCJE).

This issue covers stories on PNGCJE's programs between July and September, 2021. The Editorial team would like to thank the Chief Justice Sir Gibuma Gibbs Salika GCL, KBE, CSM, OBE for his leadership as Chairman of the PNGCJE Board, and the respective members of the Board for their continuous support and guidance of PNGCJE.

We also thank our Executive Director Dr. John Carey, JP, and the Deputy Executive Director Mr. Sam Kaipu, OBE, for their leadership, direction and their undivided attention to excellence which pushes our staff to perform exceedingly beyond average in delivering judicial education and training as well as community awareness programs.

This issue covers Financial Literacy Trainings, Training of Trainers (ToT), webinars, plus a six-week community awareness program on "Access to Justice" funded by the Pacific Judicial Strengthening Initiative (PJSI), carried out in six different communities in and around Port Moresby.

The Covid-19 pandemic has posed a tremendous challenge for us in our effort to successfully deliver training programs. Despite this, we have managed to adapt very quickly by running online events such as webinars, along with taking preventive measures during our face-to-face training sessions.

We hope you enjoy reading this newsletter and our next issue in December.

Regards,

**Mr. GIDEON KINDIWA**  
Editor





## Financial Literacy Training for all court staff in PNG



PNGCJE Finance Manager Mr. Gitu Lago (far right) and Program Officer Mr. Peter Michael (far left), with participants of the Financial Literacy course in Wabag, Enga. The participants are from the Wabag District and National Courts.

- Picture supplied by GITU LAGO

The Financial Literacy training course designed by the Papua New Guinea Centre for Judicial Excellence will now be delivered to District and National Court staff right across the 22 provinces of PNG within the next 12 months.

The course was designed by PNGCJE Finance Manager Mr. Gitu Lago and the trainings are organized by Program Officer Mr. Peter Michael. It will be delivered to the National Judicial Staff Services (NJSS) and Magisterial Services (MS) employees all over the country.

Efficient management of limited resources is a vital life-skill that is continuously promoted by PNGCJE.

As part of its continuous push for the effective management of resources, the PNGCJE has trained 26 officers of the NJSS at the Waigani National and Supreme Courts on July 21 and 22.

The training was first held at the Waigani National and Supreme Courts last year and was well-received. Attendees remarked on its realistic and practical approach to real life challenges. The training was conducted several times in Waigani and will be expanded to the provinces with the first being held in Wabag, Enga Province on August 16 – 17.

“Learn to spend within your limits, save and invest,” said Mr. Lago during the training in Wabag.

“Efficient management of finance has been a challenging aspect of life that most Papua New Guineans, especially the working-class population, find themselves in”, he said.



Lead Facilitator Mr. Gitu Lago during the training in Waigani, Port Moresby. - Picture by GIDEON KINDIWA

“But you can find your way out of whatever financial situation you’re in and start enjoying financial freedom, and the tools I am now giving you will help you out.

“This training is not based entirely on books, but on experience.

“I combined both my knowledge as an expert in financial management and my experience as a business owner and designed this training program so that you learn the important skills and techniques of financial



management and entrepreneurship from first-hand experience,” said Mr. Lago.

Being an accountant and an entrepreneur with a wealth of knowledge and experience in Financial Management, Mr. Lago shared his knowledge through the training sessions to help others make wise decisions and develop financial stability.

The two-day program had a total of 37 participants with 20 attending the first day and 17 the second.

Mr. Lago covered various vital topics on financial management, including understanding different types of loans and how they affect people; budgeting resources such as fortnightly income; exploring the six words of financial intelligence (assets, liability, income, expenses, cash, and flow); and using debt to generate income without financial stress. Mr. Lago also explained how to use salaries to invest in shares and bonds to create supplementary income so attendees do not depend on pay checks only.

A Judge’s Associate in Enga, Mr. Gideon Goli, who was a participant, commended the PNGCJE for running the training to improve staff welfare. He said the training was profound, yet simple and easy to understand and provided important guidelines for a better life and financial freedom.



1: PNGCJE Executive Director Dr. John Carey giving his opening remarks.  
2: A participant receiving his Financial Literacy Certificate from PNGCJE Program Officer Mr. Peter Michael.  
- Pictures by GIDEON KINDIWA



## Nine new trainers added to PNGCJE's Faculty of Trainers



**Standing (from left):** PNGCJE Program Officer Mr. Peter Michael, Court Interpreter Mr. Ronson Gunisa, Deputy Chief Security Officer Mr. Eddie Kavina, Assistant Training Officer Mr. Wallace Simson, Systems Administrator Mr. Robert Tonny, PNGCJE Program Officer Mr. Tongia Kekebogi, and SRC Acting Director Mr. Murray Mathew. **Seated (from left):** Acting Assistant Registrar – Crimes Ms. Victoria Belo, PNGCJE Deputy Executive Director Mr. Sam Kaipu, and PNG SD-System Admin Ms. Rose Apai. - Picture by GIDEON KINDIWA

The Papua New Guinea Centre for Judicial Excellence (PNGCJE) has facilitated its second Training of Trainers (ToT) course for this year (2021) which graduated nine new trainers into the PNGCJE Faculty of Trainers.

The first ToT training was held in May, which saw 17 officers of the National Judicial Staff Service (NJSS) attending and receiving their ToT Certificates and becoming recognized professional trainers.

The nine new trainers have been added to the list, with the second training on September 06-10, raising the total to 23 new trainers trained and certified by the PNGCJE in 2021. A total of 11 participants attended and 9 completed the course and were issued with ToT Certificates.

Most of the participants are skilled professionals in their respective fields, but required training on how they can effectively transfer their knowledge and skills to other employees in their line of work. The ToT course has proven useful in outlining standard practical steps and procedures trainers can use to design and deliver training programs.

"I have been a trainer for many years," says Deputy Chief of Security Mr. Eddie Kavina.

"I have so much experience in my field and I run trainings based on that, but this ToT course has made everything look so simple and more organized. For instance, I have no idea about session plans until I took this course and now, I realize the importance of having session plans of my training sessions. It makes everything look simple and organized."

Several topics were covered which included Curriculum Design (*Knowledge, Skills and Attitudes base*), Training Techniques and Methodologies, Learning Styles and Training

Cycle, etc. Effective Communication Skills and Effective Time Management Skills were offered as complements of the training to adequately equip the participants.



**Above:** Court Interpreter Mr. Ronson Gunisa receiving his ToT Certificate from PNGCJE Deputy Executive Director Mr. Sam Kaipu. - Picture by TONGIA KEKEBOGI

## Webinars as part of the new normal



The PNGCJE has adapted to the “new normal” of living and doing business virtually to help prevent the spread of the deadly Covid-19 disease.

Several online training sessions and webinars have been successfully conducted with both national and international participants. This has proven the centre’s capability in abruptly adapting to change and its capacity in continually promoting access to justice through judicial education and training.

Some of the virtual training sessions and webinars have been reported in the previous issue of this paper and below are two other webinars organized and delivered by Program Officer Mrs. Stacey-Levakia-Wali.

### Anti Money Laundering: An Overview of Money Laundering and Compliance



**Mrs. EBONY CAREY**  
*Certified Anti-Money  
Laundering Specialist*

The webinar on Anti Money Laundering was hosted on June 8, which saw over 50 participants linked-in from the Department of Justice and Attorney General, Office of the Public Prosecutor, Lawyers from the Bank South Pacific and Westpac Bank and private practicing lawyers. The webinar was facilitated online from the PNGCJE Conference Room. Certified Anti-Money Laundering Specialist Mrs. Ebony Carey

was invited to facilitate the webinar. Mrs. Carey, who has a Bachelor in Finance, Masters in Business Administration (MBA) and a CAMS—Anti-Money Laundering Certificate

spoke on significant issues concerning compliance in financial management and money laundering.

### Customary Law



**Mr. SAM KAIPU**  
*Deputy Executive Director  
PNGCJE*

This Customary Law webinar was hosted on August 5 and facilitated from the PNGCJE Conference Room for participants who attended online through Zoom.

PNGCJE Deputy Executive Director Mr. Sam Kaipu was the main facilitator who spoke on what Customary Law is and how it is applied in PNG

through the courts. Mr. Kaipu is a senior lawyer and lecturer who taught at the University of Papua New Guinea School of Law for more than 14 years. His vast knowledge and experience was a major advantage to participants who attended the webinar.

The webinar attracted participants from the Department of Justice and Attorney General, Office of the Public Prosecutor, Office of the Public Solicitor, Solicitor General, State Solicitor, Private Lawyers, and others including inspiring young lawyer and ANU academic Dr. Bal Kama.



## PNGCJE contributed to CMJA Virtual Conference

The PNGCJE has contributed to a virtual conference hosted by the Commonwealth Magistrates and Judges Association (CMJA) which saw members of judiciaries in all the Commonwealth jurisdictions attending.

The theme of the conference was “Post-Pandemic Innovations” and was held from September 12 – 15, 2021.

The Executive Director for PNG Centre for Judicial Excellence Dr. John Carey presented a paper on a very relevant topic, “Digital Footprints”, which directly relates to how people build their behavior online over a period of time based on their usage of digital platforms.

“Whenever you use an online service you leave a digital footprint. If you are using WhatsApp or making a debit card payment at a store, you are building a digital footprint that can inform users about your behavior over a period of time,” said Dr. Carey.

Dr. Carey talked on the lasting impact of what people do



**Dr. JOHN CAREY, JP**  
Executive Director  
PNGCJE

with information and how the reality of vulnerability can happen when digital footprints are terribly managed. He discussed the impacts of digital footprints on lawyers who are appointed to serve on the bench.

“Privacy concerns and data protection arise when we consider our digital footprint. For many lawyers who regularly post comments or views online, once a Judicial appointment happens, they suddenly recognize that some of their views that are now in the public domain digitally, could become embarrassing or detrimental to engendering public confidence and/or trust in their ability to be independent or impartial,” he said.

Dr. Carey posed the question, “Should they then attempt to remove what has been in the public domain or should they allow these digitally verifiable statements remain as

part of their public record of who they are and potentially bring embarrassment to the judiciary?”

Dr. Carey said, these are questions that judiciaries grapple with as with most judicial application processes, there is a section that refers to disclosure of anything that may cause consternation for the judiciary if someone is appointed to the bench.

Dr. Carey concluded that the future of judiciaries is intertwined with the digital footprints that people create, evaluate and pass judgement on. It is important that all Judiciaries examine where they are in the spectrum of digital footprints in terms of ensuring that what is reflected in domains in this era of digital transformation is consistent with values that uphold the rule of law. Moreover, to the extent that access to justice is strengthened by digital footprints, they support the notion that the rule of law prevails in a just and fairer society and public confidence in judiciaries will be enhanced and preserved. The public has the expectation that Judiciaries uphold the highest standards possible. Integrity should support Digital footprints in the Judiciary.

### FUN FACTS

#### Humans are the only animals that blush.

Did you know that we are the only ones in the animal kingdom that blush? Charles Darwin called blushing “the most peculiar and most human of all expressions”, while Mark Twain said, “Man is the only animal that blushes. Or needs to.” We are also believed to be the only animal that feels embarrassment—a complicated emotion requiring understanding others’ opinions and other factors.

#### You lose up to 30 percent of your taste buds during flights.

The elevation in an aircraft can have detrimental effects on our ability to taste things. According to a 2010 study conducted by Germany’s Fraunhofer Institute for Building Physics, the dryness experienced at a high elevation as well as low pressure reduces the sensitivity of a person’s taste buds to sweet and salty foods by about 30 per cent. The dry cabin air also affects and further reduces our ability to smell and taste. This might explain why airplane food gets such a bad reputation.

#### Cotton candy was invented by a dentist.

It is not known whether William Morrison had an ulterior motive for inventing the soft confection, but the dentist no doubt helped ensure others in his profession continued drawing in plenty of customers. In 1897, he partnered with candy-maker John C. Wharton to develop the cotton candy machine (which at the time was known as “Fairy Floss”), and it’s been bringing kids cavities ever since.

## Six weeks of Community Awareness Program

The Papua New Guinea Centre for Judicial Excellence (PNGCJE) has conducted an awareness program on “Constitutional Rights and Freedoms” and “Access to Justice” in six communities throughout Port Moresby from July 22, to August 28, 2021.

The purpose of the awareness was to help the ordinary people in the community have an understanding of their constitutional rights and freedoms, and how to access justice through the Courts if their rights are violated or breached.

PNGCJE Executive Director Dr. John Carey, Deputy Executive Director Mr. Sam Kaipu and Program Officer Ms. Stacey Levakia-Wali were the lead advocates throughout the awareness, explaining the different types of rights that people have and the process to go about seeking justice if and when their rights are infringed.

The six communities visited were, Koki Village, Tatana Village, Bisiatabu Village in Sogeri, Vabukori Village, Tubuserea Village, and the Pacific Adventist University (PAU) on July 22, July 29, August 5, August 11, August 18, and August 28 respectively.

Dr. Carey said the PNGCJE’s mandate was to design and deliver judicial education training programs for the judges, magistrates, court staff and members of the law and justice sector agencies. However, the public has a greater need in knowing and understanding their basic rights and how to properly access justice through the various systems and processes that are already in place. That is why the PNGCJE took the initiative to seek support from the Pacific Judicial Strengthening Initiative (PJSI) to run the awareness programs.

The awareness was part of a program funded by PJSI which will see awareness programs carried out within six weeks with one awareness each week in six different communities within the National Capital District and the Central Province.

Mr. Kaipu later said in an interview that, keeping information to oneself does not do any good, but sharing it helps people make the right choices in life. He said the PNGCJE took the initiative to raise community awareness on these issues as people need to know about their basic rights and access to justice, and no one is directly reaching out to the public to give such information freely.

“Information shared gives power and freedom to the people,” said Mr. Kaipu.

Vabukori Village Chairman Mr. Reatau Rau thanked PNGCJE for the initiative.

“Most of our people just live their lives without worrying about the law and how to seek justice through the courts,” said Mr. Rau.

“We think that we’re not affected, but if we’re faced

with an issue and need justice, we need to know where to go to get it.”

“I am grateful for this awareness and I think we need more of this in our community and other communities as well,” he said.

Tubuserea Village Councilor Mr. Daniel Lohia also thanked PNGCJE for the initiative saying the information presented was very important for the community and he would like to see more of such awareness in his village.

“This kind of program is a great need in our community and I would like all of us to attend this, however, most of our people are not aware of this program and haven’t attended. But we need more of such awareness to be carried out here so that we know and understand our rights and where to seek help when we’re faced with a law-and-order issue,” he said.



**1. PNGCJE Finance Officer Ms. Stella Tadies moderating the awareness in Tubuserea Village. - Picture by GIDEON KINDIWA**

**2. PNGCJE Executive Director Dr. John Carey speaking to the Koki audience. - Picture by KORI TOLPARI**



## Koki Village



## Bisiatabu Village, Sogeri



## Tatana Village



## Vabukori Village





## Tubuserea Village



## Chief Justice joined the final awareness at PAU



**Sir Gibuma Gibbs Salika**  
GCL, KBE, CSM, OBE

Chief Justice

The Chief Justice Sir Gibuma Gibbs Salika has attended the sixth and final awareness on “Basic Rights and Fundamentals of Justice” held at the Pacific Adventist University (PAU) in Port Moresby.

The program was held at the Koiari Park English Church in PAU on August 28, 2021, which saw nearly 200 people including church members, primary and high school students, and the PAU students and staff attending.

The highlight of the program was a special interview with the Chief Justice, who was interviewed by PNGCJE Research and Editorial Assistant Mr. Gideon Kindiwa. The Chief Justice answered questions on basic rights and fundamentals of justice, function of the courts, challenges the courts face, and also talked about his personal life, career and experiences.

“Rights are something you’re born with. As a human being, you have rights. Some rights such as qualified rights may only apply to citizens of a nation, but basic human rights and fundamental rights apply to everyone,” says the Chief Justice.

He went on to answer questions on the current developments in information and communications technology (ICT) and the internet and the challenges they pose to the courts and the delivery of justice in the country.

Other presentations included introduction from PNGCJE Executive Director Dr. John Carey, Gender Equity and Social Inclusion (GESI) presentation from PNGCJE Research and Publications Manager Ms. Debbie Laudiwana, panel discussion with PNGCJE Deputy Executive Director Mr. Sam Kaipu, Ms. Stacey Levakia-Wali, and Ms. Laudiwana, and a question-and-answer session with all the panelists.

The audience was fully engaged in the interactive session as many attendees had questions and comments that were raised. Discussions were held on the various topics that were presented.

The PAU Church and the academic community were all grateful for the initiative taken by the PNGCJE and PJSI to run the program.





# PNGCJE Updates - Quarterly Newsletter

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PAPUA NEW GUINEA CENTRE FOR JUDICIAL EXCELLENCE

## About Us

The PNGCJE was established in 2010 under a Memorandum of Understanding entered into between the Chief Justice of the Supreme and National Courts, the Chief Magistrate and the Secretary for the Department of Justice and Attorney General. The Centre is primarily responsible for the delivery of professional continuing judicial trainings and development activities for Judges, Magistrates, Court Staff and other officers of the Law and Justice Sector Agencies in PNG as well as other Pacific Island Countries.

## Key Objectives for the Establishment of PNGCJE

- Promote Judicial Excellence;
- Promote professional development and training; and
- Foster an awareness of judicial administration, developments in the law and social and community issues.

## Our Core Values

The core values that underpin the professional development activities of PNGCJE are:

- Excellence in the professional integrity and competence of Judicial Officers and Court Staff;
- Excellence in dispensation of justice by the courts according to international best practices;
- High level of competency, skills and experiences of Judicial Officers and Court Staff;
- Maintenance of democracy, good governance and the Rule of Law by the Judiciary.

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