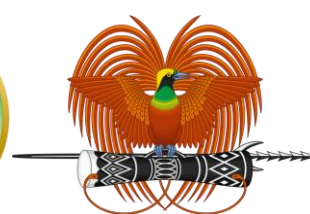




**United Nations**  
Office on Drugs and Crime



**UNODC and the Papua New Guinea Judiciary present**

# **International Judicial Conference on Integrity and Judicial Well-being**

*From Principles to Action: Advancing Judicial Well-being as the Foundation for Integrity, Resilience, and Public Trust*

**Papua New Guinea – Port Moresby –**

**20-22 August 2025**



## **Background:**

As a follow-up to the Regional Judicial Conference held in Nauru from 24 to 26 July 2024 and the adoption of the Nauru Declaration on Judicial Well-Being on 25 July 2024, the Papua New Guinea Judiciary, UNODC and Commonwealth Secretariat will host the International Conference on Judicial Integrity and Judicial Well-Being from 20 to 22 August 2025 in Port Moresby. This conference will be supported by the Papua New Guinea Centre for Judicial Excellence and UNODC under the framework of the Pacific Platform on Anti-Corruption: the Teieniwa Vision and aligned with the objectives of the United Nations Convention Against Corruption (UNCAC), particularly article 11, which underscores the importance of enhancing integrity within the judiciary.

Building on the goals of the Global Judicial Integrity Network, established by UNODC in 2018 and on the outcomes of the Regional Judicial Conference held in Nauru from 24 to 26 July 2024, the conference will bring together judges, judicial authorities, and experts from around the world, with a particular emphasis on the Pacific region. Participants will discuss emerging trends and challenges related to judicial integrity and well-being.

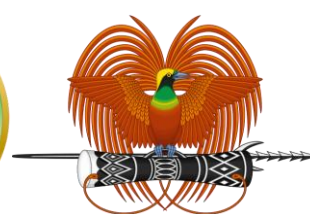
Key topics to be explored during the conference include judicial integrity and judicial well-being, including how they are interconnected and strengthen one another. The event aims to identify additional challenges, strengthen existing networks, and deepen insights into the needs of judges and judiciaries, fostering a more robust and integrity-driven judicial system.

## **Objective:**

The central objective of the conference is to facilitate focused discussions and exchanges of ideas on Judicial Well-Being and integrity. We aim to promote a deeper understanding of the psychological and technological challenges and opportunities facing the judiciary, and to develop strategies to enhance judicial resilience, ethical decision-making, and overall well-being, including by identifying the parameters of the drafting commentary of the Nauru Declaration on Judicial Well-Being.

Key themes include:

- The Nauru declaration on Judicial Well-Being
- Interplay between judicial integrity and well-being of judges
- Psychological aspects of Judicial Well-Being, judicial bullying and harassment
- Judicial leadership and well-being
- Technology and Judicial Well-Being



## Expected Outcomes

The purpose of the event is to bring together high-level representatives of judiciaries and through expression of interest younger generation magistrates and judges to discuss existing and emerging challenges in the region and beyond:

- **Enhanced Understanding:** Participants will gain a deeper understanding of the psychological and technological challenges facing the judiciary and their impact on Judicial Well-Being and integrity. This will include a focus on mental health, stress management, and the role of leadership in fostering a culture of well-being, as well as the opportunities technology offers for improving efficiency and reducing stress.
- **Actionable Strategies:** The conference will generate practical recommendations and strategies for enhancing judicial resilience, ethical decision-making, and overall well-being. This will include developing strategies for implementing Judicial Well-Being programs, addressing mental health challenges, and using technology effectively to support judicial functions.
- **Nauru Declaration Implementation Plan:** Participants will work towards identifying the parameters for drafting the commentary on the Nauru Declaration on Judicial Well-Being. This plan will outline specific actions, guidelines, and recommendations for implementing the declaration's key principles, ensuring a global commitment to improving Judicial Well-Being across judiciaries around the world.
- **Strengthened Collaboration and Networks:** The event will foster stronger regional and international collaboration among judiciaries, encouraging the exchange of best practices, support mechanisms, and initiatives.

## Format:

The conference will feature plenary sessions, panel discussions, and interactive sessions to encourage active participation and exchange of ideas among participants. Keynote speakers and subject matter experts will provide insights and guidance on the conference themes.

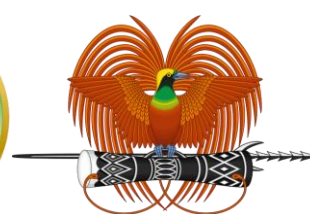
## Participants:

The conference will bring together judges from around the world. Facilitators and experts will be drawn from both regional and global levels.

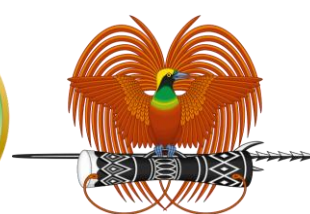
## Agenda:

### Day 1 – TOPIC - Nauru Declaration on Judicial Well-Being and judicial leadership

<b>8.30 – 9.00</b>	<b>Registration</b>
<b>9.00 – 10.00</b> <b>Session 1</b>	<p>Opening Ceremony: Master of Ceremonies: Mr Michael Henao, Partner Ashurst, Papua New Guinea</p> <p>Announces Procession of the Flags Cultural Performance Outlines Conference Programme</p> <ol style="list-style-type: none"> <li>1. Welcome by Chief Sir Gibuma Gibbs Salika GCL KBE CSM OBE, Chief Justice of Papua New Guinea</li> <li>2. Welcome and brief history of Judicial Integrity and Judicial Well-Being by Deputy Chief Justice, Justice Ambeng Kandakasi, Papua New Guinea</li> </ol>



	<p>3. TBC</p> <p>Official Opening of the Conference, Keynote Address by the Hon. James Marape, MP, Prime Minister of Papua New Guinea, and Member for Tari Pore</p>
<b>10.00 – 10.15</b>	Opening Keynote Address - Minister of Justice of Nauru, Hon. Lionel Aingimea
<b>10.15 – 10.45</b>	Group picture and refreshment
<b>10.45 – 11.00</b> <b>Session 2</b>	<p>Moderator: Director of Programmes, Commonwealth Magistrates' and Judges' Association and Judge, Judge Shamim Qureshi, England and Wales</p> <p>Conference objectives and goals</p> <p>Presenter: UNODC Pacific, Head of Office, Regional Anti-Corruption Advisor, Marie Pegie Cauchois</p>
<b>11.00 – 11.40</b> <b>Session 3</b>	<p>Topic: Nauru Declaration on Judicial Well-Being</p> <p>Moderator: President of the Court of Appeal in Porto, Justice Jose Igreja Matos, Portugal</p> <ul style="list-style-type: none"> <li>Declaration's origin, drafting, adoption and its future Speaker: President of the Court of Appeal of Nauru, Justice Rangajeeva Wimalasena</li> <li>Panel discussion on the Nauru Declaration and International Day by the members of the Declaration Draft Committee <ul style="list-style-type: none"> <li>Chief Sir Gibuma Gibbs Salika GCL KBE CSM OBE, Chief Justice of Papua New Guinea</li> <li>President of the Commonwealth Magistrates' and Judges' Association Justice Lynne C Leitch, Canada (video message)</li> <li>Chief Justice John Muria, Tuvalu</li> <li>President of the Caribbean Court of Justice, Justice Adrian Saunders</li> <li>Founder of Judicial Support Network, Judge Kaly Kaul KC, England and Wales</li> <li>Chief Judge of Borno State, Justice Kashim Zannah, Nigeria</li> <li>Judge Odessa District, Ella Kataieva, Ukraine (video message)</li> </ul> </li> </ul>
<b>11.40 – 12.00</b>	Video message by the United Nations Special Rapporteur on the independence of Judges and Lawyers, Margaret Satterthwaite
<b>12.00 – 13.00</b> <b>Session 4</b>	<p><b>Topic: Fostering a supportive environment for well-being</b></p> <p>Moderator: Chief Justice John Muria, Tuvalu</p> <ul style="list-style-type: none"> <li>The role of judicial leadership in promoting judicial integrity and Judicial Well-Being Speaker: Chief Judge of Borno State, Justice Kashim Zannah, Nigeria</li> <li>Judicial Leadership as a Catalyst for Change: Advancing Judicial Well-Being through Vision, Policy, and Culture Speaker: President of the Caribbean Court of Justice, Justice Adrian Dudley Saunders</li> </ul>

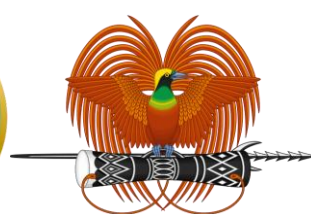


	<ul style="list-style-type: none"> <li>Enhancing Judicial Effectiveness and Integrity through Well-Being: Necessary Shifts and Strategies <i>Speaker: Tentatively Judge of the Federal Court of Australia (Retired), Justice Kevin Lindgren, Australia</i></li> </ul>	
<b>13.00 – 14.00</b>	Lunch	
<b>14.00 – 15.00</b> <b>Session 5</b>	<p><b>Topic: The Role of the executive branch of government in ensuring judicial integrity and judicial wellbeing</b> Moderator : Chief Justice of Niue, Justice Craig Coxhead, Niue</p> <ul style="list-style-type: none"> <li>Philippines example Speaker: Secretary Department of Justice, Justice Jesus Crispin “Boying” Remulla, Philippines Office of the Head of the Justice Department of Philippines</li> <li>Nauru example – Speaker: Minister of Justice of Nauru, Hon. Lionel Aingimea</li> <li>Moroccan example TBC</li> </ul>	
<b>15.00 – 15.30</b>	Refreshment	
<b>15.30 – 16.45</b> <b>Session 6</b>	<p><b>Session 6 A - Drafting the commentary on the Nauru Declaration</b> Moderator: President of the Court of Appeal of Nauru, Justice Rangajeeva Wimalasena Participants will discuss the key themes, contextual interpretations, and practical applications to support implementation. Participants will contribute insights to initiate the drafting of a comprehensive, impactful commentary that reflects shared commitments.</p>	<p><b>Session 6 B - Judicial Staffing Solutions</b> Moderator: Chief Justice, Vincent Lunabek, Vanuatu  Advocating for better staffing ratios and the use of adjunct judges or magistrates to balance workloads. Speaker: Chief Justice John Muria, Tuvalu</p>

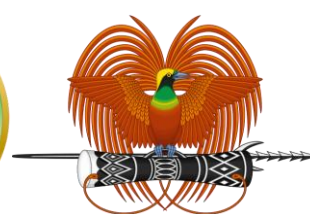
**Day 2 – TOPIC - Advancing Judicial Health and wellness: Inclusive Practices and Breaking Stigmas**

<b>8.30 – 9.00</b>	<b>Registration</b>
<b>9.00 – 10.45</b> <b>Session 7</b>	<p><b>Topic: Mental Health and Judicial Performance: Breaking the Stigma</b> Moderator: Justice John Carey, Papua New Guinea</p> <ul style="list-style-type: none"> <li>The importance of mental health in judicial effectiveness - Speaker: Associate Professor in the Department of Psychiatry at Dalhousie</li> </ul>





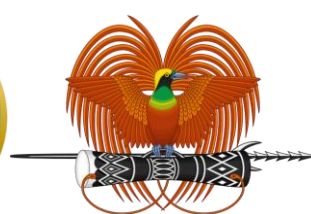
	<p>University- Mental Health Advisor to the Caribbean and Commonwealth Judicial Institute, Dr. Joseph Sadek, Canada</p> <ul style="list-style-type: none"> <li>Public perception: Promote transparency, raising awareness among judges about how the public perceives their actions and how these affect the image of the judiciary as a whole Speaker: Director of Programmes, Commonwealth Magistrates' and Judges' Association and Judge, Judge Shamim Qureshi, England and Wales</li> <li>Navigating Performance Pressures: Promoting Health and Well-Being in the Judiciary Speaker: President of the Court of Appeal in Porto, Justice Jose Igreja Matos, Portugal</li> </ul>
<b>10.45 – 11.15</b>	Refreshments
<b>11.15 – 12.30</b> <b>Session 8</b>	<p><b>Topic: Fostering an inclusive and well balanced environment</b> Moderator: Chief Judge of Borno State, Justice Kashim Zannah, Nigeria</p> <ul style="list-style-type: none"> <li>Sharing of best practices and challenges towards identification and mitigation of biases in workplace interactions, fostering an inclusive environment of equality free from harassment and inappropriate conduct Speaker : Presiding Judge of the Vihiga High Court, Justice Jackie Kamau, Kenya</li> <li>Empowering Women Judges: Strengthening Judicial Well-Being and Inclusive Representation. Speaker: Chairman of the Supreme Judiciary Council (SJC) and President of the Court of Cassation H E Dr. Hassan bin Lahdan Alhassan Almohanadi, Qatar</li> <li>Harassment within judiciaries - Addressing Sexual Harassment within the Judiciary to Safeguard Judicial Well-Being and Integrity Speaker : Psychologist, Director of Human Ethos, Ms Sally Ryan</li> </ul>
<b>12.30 – 13.30</b>	Lunch
<b>13.30 – 14.45</b> <b>Session 9</b>	<p><b>Topic: Fostering a healthy judiciary: Good Practices and Innovations</b> Moderator: Chief Justice, Dame Helen Winkelmann, New Zealand</p> <ul style="list-style-type: none"> <li>Presentation on substance dependence, its impact on judicial integrity, and guidance on seeking help Speaker: Psychologist, Director of Human Ethos, Dr. Carly Schrever</li> <li>Effective strategies that individual judges can adopt to manage stress and maximise wellbeing in their work Speaker: Director of Human Ethos, Ms Sally Ryan</li> </ul>
<b>14.45 – 15.15</b>	Refreshments
<b>15.15 – 16.30</b> <b>Session 10</b>	<p><b>Topic: Judicial Well-Being &amp; Inclusion: Protecting Rights, Promoting Representation</b></p>



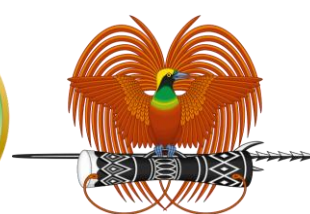
	<p>Moderator: Psychologist, Director of Human Ethos, Dr. Carly Schrever</p> <ul style="list-style-type: none"> <li>Initiatives that have encouraged representation of women, minorities, and underrepresented groups at all judicial levels. Speaker: President of the Commonwealth Magistrates' and Judges' Association Justice Lynne C Leitch, Canada (virtual)</li> <li>Addressing Judicial Bullying: Promoting Respect, Fairness, and Well-Being in the Legal Environment Speaker: Acting Chief Executive Officer at Judicial College of Victoria, Ms Alexis Eddy</li> <li>Judicial Attitudes and Well-being: Insights from the UK Study and Lessons for Global Judiciaries – Speaker: Director of the University College London Judicial Institute, Professor Cheryl Thomas KC, UK</li> </ul>
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### Day 3 - TOPIC - Modern Justice: Balancing Technology, Well-Being, and Integrity

<b>8.30 – 9.00</b>	<b>Registration</b>	
<b>9.00 – 10.30</b>	Session 11 A	Session 11 B
<b>Session 11</b>	<p><b>Topic: Leveraging Technology for Judicial Well-Being</b></p> <p>Moderator: Deputy Chief Justice Ambeng Kandakasi, Papua New Guinea</p> <ul style="list-style-type: none"> <li>AI and Decision Support Systems: Assessing how artificial intelligence can enhance judicial decision-making without eroding judicial discretion or ethical standards. Speaker: e-Judiciary Adviser to the Chief Justice of Papua New Guinea Alison Holt, Papua New Guinea.</li> <li>Presentation on solutions to ensure that judges and staff can confidently use new technologies while managing their potential stress and frustration and safeguard themselves against known and potential threats caused by technological advancements Speaker: Magistrate Judge Colin H. Lindsay, Unites States of America</li> </ul>	<p><b>Topic: Appropriate research and learning on Judicial Integrity and Judicial Well-Veing</b></p> <p>Moderator: Justice Rangajeeva Wimalasena, Nauru</p> <ul style="list-style-type: none"> <li>Topic: Extent of research and writing on Judicial Integrity and Judicial Wellbeing Speaker: Psychologist, Director of Human Ethos, Dr. Carly Schrever or another</li> <li>Proposed judicial wellbeing study in the Pacific region to be conducted by the Australian Catholic University Speakers: Executive Dean, Faculty of Law and Business, Professor Andrew O'Neil and Associate Professor Kunle Ola, Dr Anne Pickering, Professor Cheryl Thomas KC, UK</li> </ul>



	<ul style="list-style-type: none"> <li>Introducing technology and practices like automated scheduling, AI-assisted case triage, and optimized resource allocation to streamline workflows. Speaker: TBC</li> </ul>	
<b>10.30 – 11.00</b>	Refreshment	
<b>11.00 – 12.30</b> <b>Session 12</b>	<p><b>Session 12A</b> <b>Topic: Innovative Justice and Preserving Justice: Digital Innovation and AI</b> Moderator: Justice Nerrie Eliakim, Papua New Guinea</p> <ul style="list-style-type: none"> <li>Digital transformation and the promise of Te Au Reka - the digital case management system Speaker : Chief Justice, Dame Helen Winkelmann, New Zealand</li> <li>Artificial Intelligence: A New Trojan Horse for Undue Influence on Judiciaries? Speaker: Chairman of the Supreme Judiciary Council (SJC) and President of the Court of Cassation H E Dr. Hassan bin Lahdan Alhassan Almohanadi, Qatar</li> </ul>	<p><b>Session 12B</b> <b>Topic: Navigating External and Internal Pressures</b> Moderator: Justice Daryl Clarke, Samoa</p> <ul style="list-style-type: none"> <li>External Influences: The Impact of Public, Media, and Political Criticism on Judges Speaker: Justice Vergil Narokobi, Papua New Guinea</li> <li>Internal Dynamics: Managing Pressure from Senior Officials and Colleagues in High-Profile Cases Speaker: President of the Caribbean Court of Justice, Justice Adrian Dudley Saunders</li> </ul>
<b>12.30 – 13.30</b>	Lunch	
<b>13.30 – 14.30</b> <b>Session 13</b>	<p><b>Topic: Safeguarding Justice and Integrity</b> Moderator: Justice Vui Clarence Nelson, Samoa</p> <ul style="list-style-type: none"> <li>The Role of Judges in integrity Efforts Speaker: President of the Court of Appeal in Oporto, Justice Jose Igreja Matos, Portugal</li> <li>The Role of Judicial Independence in Maintaining Integrity Speaker: TBC</li> <li>Identifying and addressing Corruption in the Judiciary – article 11 Speaker: UNODC Crime Prevention and Criminal Justice Officer, Ms. Tatiana Veress</li> </ul>	
<b>14.30 – 15.30</b> <b>Session 14</b>	<ul style="list-style-type: none"> <li>Slots reserved for the presentation of the expression of interest received</li> </ul>	
<b>15.30 – 16.00</b>	Refreshment	



<b>16.00 – 17.00</b> <b>Session 15</b>	<b>Conference Closing Ceremony: Main Conference Hall</b> <ul style="list-style-type: none"><li>• Master of Ceremonies: Mr Michael Henao, Partner Ashurst, Papua New Guinea</li><li>• Announces Cultural Performance</li><li>• Introduces Closing Speakers</li><li>• Closing Remarks by Chief Sir Gibuma Gibbs Salika GCL KBE CSM OBE, Chief Justice of Papua New Guinea</li><li>• Closing Remarks by Grand Chief Sir Bob Dadae GCL GCMG KStJ, Governor General of Papua New Guinea</li></ul>
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### Logistics

The three-day conference will be held from 20 to 22 August 2025. The Papua New Guinea judiciary will be fully funding the conference and UNODC will support the attendance of designated participants from the Pacific. The draft agenda is subject to change, it can be found here [www.pngcje/integrityandjudicialwell-being.com](http://www.pngcje/integrityandjudicialwell-being.com)