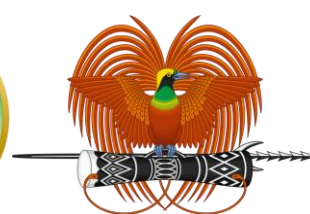




United Nations
Office on Drugs and Crime



UNODC and the Papua New Guinea Judiciary present

International Judicial Conference on Integrity and Judicial Well-being

From Principles to Action: Advancing Judicial Well-being as the Foundation for Integrity, Resilience, and Public Trust

Papua New Guinea – Port Moresby –

20-22 August 2025



Background:

As a follow-up to the Regional Judicial Conference held in Nauru from 24 to 26 July 2024 and the adoption of the Nauru Declaration on Judicial Well-Being on 25 July 2024, the Papua New Guinea Judiciary, UNODC and the Commonwealth Secretariat will host the International Conference on Judicial Integrity and Judicial Well-Being from 20 to 22 August 2025 in Port Moresby. This conference will be supported by the Papua New Guinea Centre for Judicial Excellence and UNODC under the framework of the Pacific Platform on Anti-Corruption: the Teieniwa Vision and aligned with the objectives of the United Nations Convention Against Corruption (UNCAC), particularly article 11, which underscores the importance of enhancing integrity within the judiciary.

Building on the goals of the Global Judicial Integrity Network, established by UNODC in 2018 and on the outcomes of the Regional Judicial Conference held in Nauru from 24 to 26 July 2024, the conference will bring together judges, judicial authorities, and experts from around the world, with a particular emphasis on the Pacific region. Participants will discuss emerging trends and challenges related to judicial integrity and well-being.

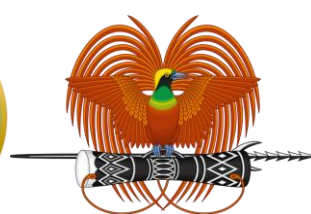
Key topics to be explored during the conference include judicial integrity and judicial well-being, including how they are interconnected and strengthen one another. The event aims to identify additional challenges, strengthen existing networks, and deepen insights into the needs of judges and judiciaries, fostering a more robust and integrity-driven judicial system.

Objective:

The central objective of the conference is to facilitate focused discussions and exchanges of ideas on Judicial Well-Being and integrity. We aim to promote a deeper understanding of the psychological and technological challenges and opportunities facing the judiciary, and to develop strategies to enhance judicial resilience, ethical decision-making, and overall well-being, including by identifying the parameters of the drafting commentary of the Nauru Declaration on Judicial Well-Being.

Key themes include:

- The Nauru Declaration on Judicial Well-Being
- Interplay between judicial integrity and well-being of judges
- Psychological aspects of judicial well-being, judicial bullying and harassment
- Judicial leadership and well-being
- Technology and judicial well-Being



Expected Outcomes

The purpose of the event is to bring together high-level representatives of judiciaries and through expression of interest younger generation magistrates and judges to discuss existing and emerging challenges in the region and beyond:

- **Enhanced understanding:** Participants will gain a deeper understanding of the psychological and technological challenges facing the judiciary and their impact on judicial well-being and integrity. This will include a focus on mental health, stress management, and the role of leadership in fostering a culture of well-being, as well as the opportunities technology offers for improving efficiency and reducing stress.
- **Actionable strategies:** The conference will generate practical recommendations and strategies for enhancing judicial resilience, ethical decision-making, and overall well-being. This will include developing strategies for implementing judicial well-being programs, addressing mental health challenges, and using technology effectively to support judicial functions.
- **Nauru Declaration implementation plan:** Participants will work towards identifying the parameters for drafting the commentary on the Nauru Declaration on Judicial Well-Being. This plan will outline specific actions, guidelines, and recommendations for implementing the Declaration's key principles, ensuring a global commitment to improving judicial well-being across judiciaries around the world.
- **Strengthened collaboration and networks:** The event will foster stronger regional and international collaboration among judiciaries, encouraging the exchange of best practices, support mechanisms, and initiatives.

Format:

The conference will feature plenary sessions, panel discussions, and interactive sessions to encourage active participation and exchange of ideas among participants. Keynote speakers and subject matter experts will provide insights and guidance on the conference themes.

Participants:

The conference will bring together judges from around the world. Facilitators and experts will be drawn from both regional and global levels.

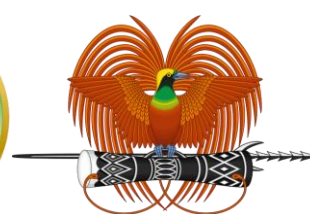
Agenda:

19 August

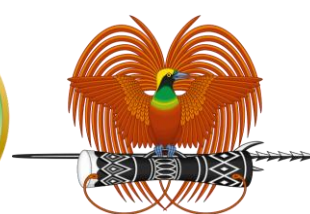
18.00 – 20.00	Cocktail Reception <i>East Foyer – Level 1</i>
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20 August 2025 - Day 1 – TOPIC - Nauru Declaration on Judicial Well-Being and judicial leadership

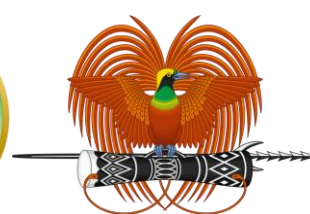
8.30 – 9.00	Registration – <i>Main Foyer – Ground Level</i>
9.00 – 10.15 Session 1	Opening Ceremony: Master of Ceremonies: Mr Michael Henao, Partner Ashurst, Papua New Guinea



<p><i>Main Conference Room</i> <i>(Ballroom 1 & 2)</i></p>	<p>Announces procession of the flags cultural performance Outlines conference programme</p> <ol style="list-style-type: none"> 1. Brief history of judicial integrity and judicial well-being by Deputy Chief Justice, Justice Ambeng Kandakasi CBE, Papua New Guinea 2. Welcome address by Chief Sir Gibuma Gibbs Salika GCL KBE CSM OBE, Chief Justice of Papua New Guinea 3. Opening address by the Minister of Justice of Nauru, Hon. Lionel Aingimea (video message) 4. Opening remarks by the Attorney General and Minister for Justice for Papua New Guinea, Hon. Pila Niningi, MP 5. Official opening of the Conference, Keynote Address by the Hon. James Marape, MP, Prime Minister of Papua New Guinea, and Member for Tari Pore
<p>10.15 – 10.45</p>	<p>Group picture and morning tea <i>Group picture– Front stairway to level 1</i> <i>Meal Area – Level 1 and Ocean View Room – Ground -level</i></p>
<p>10.45 – 11.00 Session 2 <i>Main Conference Room</i> <i>(Ballroom 1 & 2)</i></p>	<p>Moderator: Director of Programmes, Commonwealth Magistrates' and Judges' Association and Judge, Judge Shamim Qureshi, England and Wales</p> <p>Conference objectives and goals Presenter: UNODC Pacific, Head of Office, Regional Anti-Corruption Advisor, Marie Pegie Cauchois</p>
<p>11.00 – 11.40 Session 3 <i>Main Conference Room</i> <i>(Ballroom 1 & 2)</i></p>	<p>Topic: Nauru Declaration on Judicial Well-Being Moderator: President of the Court of Appeal in Porto, Justice Jose Igreja Matos, Portugal</p> <ul style="list-style-type: none"> • Declaration's origin, drafting, adoption and its future Speaker: President of the Court of Appeal of Nauru, Justice Rangajeeva Wimalasena • Panel discussion on the Nauru Declaration and International Day by the members of the Declaration draft committee <ul style="list-style-type: none"> - Chief Sir Gibuma Gibbs Salika GCL KBE CSM OBE, Chief Justice of Papua New Guinea - President of the Commonwealth Magistrates' and Judges' Association Justice Lynne C Leitch, Canada (video message) - President of the Caribbean Court of Justice (Ret.), Justice Adrian Saunders, Trinidad and Tobago - Founder of Judicial Support Network, Judge Kaly Kaul KC, England and Wales - Chief Judge of Borno State, Justice Kashim Zannah, Nigeria - Judge Odessa District, Ella Kataieva, Ukraine (video message)
<p>11.40 – 13.00 Session 4 <i>Main Conference Room</i> <i>(Ballroom 1 & 2)</i></p>	<p>Topic: Fostering a supportive environment for well-being Moderator: Chief Justice Satiu Simativa Perese, Samoa</p> <ul style="list-style-type: none"> • The role of judicial leadership in promoting judicial integrity and judicial well-being



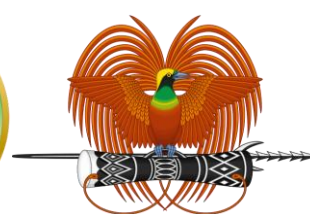
	<p>Speaker: Chief Judge of Borno State, Justice Kashim Zannah, Nigeria</p> <ul style="list-style-type: none"> Judicial leadership as a catalyst for change: advancing judicial well-being through vision, policy, and culture Speaker: President of the Caribbean Court of Justice (Ret.), Justice Adrian Saunders, Trinidad and Tobago Enhancing judicial effectiveness and integrity through well-being: necessary shifts and strategies Speaker: President of the Australian Academy of Law, retired Judge of the Federal Court of Australia, Justice Alan Robertson AM SC, Australia The importance of mental health in judicial effectiveness Speaker: District Judge, Victor Reyes (Ret.) (10th Judicial District, Colorado), United States. 	
13.00 – 14.00	<p>Lunch <i>Meal Area – Level 1 and Ocean View Room – Ground Level</i></p>	
14.00 – 14.15 <i>Main Conference Room (Ballroom 1 & 2)</i>	<p>Video message by the United Nations Special Rapporteur on the independence of Judges and Lawyers, Margaret Satterthwaite</p>	
14.15 – 15.00 Session 5 <i>Main Conference Room (Ballroom 1 & 2)</i>	<p>Topic: The Role of the executive branch of government in ensuring judicial integrity and judicial well-being Moderator: Chief Justice of Niue, Justice Craig Coxhead, Niue</p> <ul style="list-style-type: none"> Papua New Guinea example Speaker: National Judicial Staff Services (NJSS) Secretary, Mr Nichodemus Mosoro Nauru example Speaker: Minister of Justice of Nauru, Hon. Lionel Aingimea (video recording) 	
15.00 – 15.30	<p>Afternoon tea <i>Meal Area – Level 1 and Ocean View Room – Ground Level</i></p>	
15.30 – 16.45 Session 6	<p>Session 6 A – <i>Leaders' Summit Room</i></p> <p>From awareness to action: addressing PTSD and vicarious trauma in the Judiciary Moderator: Mediator ProMediation & ProWellness Foundation, Katarzyna Przyluska-Ciszewska, Poland</p> <ul style="list-style-type: none"> Understanding judicial trauma: PTSD and vicarious trauma in the Judiciary 	<p>Closed session 6 B – <i>APEC Conference Room</i></p> <p>Drafting the commentary on the Nauru Declaration Moderator: President of the Court of Appeal of Nauru, Justice Rangajeeva Wimalasena Participants will discuss the key themes, contextual interpretations, and practical applications to support implementation. Participants will contribute insights to initiate the drafting of a comprehensive,</p>



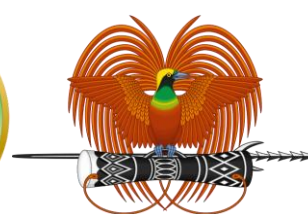
	<p>Speaker: Founder of Judicial Support Network, Judge Kaly Kaul KC, England and Wales</p> <ul style="list-style-type: none"> Managing trauma exposure in the courtroom: building resilience and support systems- Speaker: Magistrate Local Court New South Wales, Judge Erin Kennedy, Australia Trauma-informed judicial leadership and systemic reform Speaker: Chief Executive Judicial Commission of New South Wales, Ms Una Doyle, Australia 	impactful commentary that reflects shared commitments.
16.45 – 18.00	Free time	
18.00 – 21.00	Opening dinner <i>East Foyer</i>	

21 August 2025 - Day 2 – TOPIC - Advancing judicial health and wellness: inclusive practices and breaking stigmas

8.30 – 9.00	Registration <i>Main Foyer – Ground Level</i>
9.00 – 10.30 Session 7 <i>Main Conference Room</i> <i>(Ballroom 1 & 2)</i>	<p>Topic: Mental health and judicial performance: breaking the stigma Moderator: Judge at the Supreme & National Courts of Justice of Papua New Guinea, Justice Nerrie Eliakim, Papua New Guinea</p> <ul style="list-style-type: none"> The importance of mental health in judicial effectiveness Speaker: Professor in the Department of Psychiatry at Dalhousie University- Mental Health Advisor to the Caribbean and Commonwealth Judicial Institute, Dr. Joseph Sadek, Canada Public perception: promote transparency, raising awareness among judges about how the public perceives their actions and how these affect the image of the judiciary as a whole Speaker: Director of Programmes, Commonwealth Magistrates' and Judges' Association and Judge, Judge Shamim Qureshi, England and Wales Navigating performance pressures: promoting health and well-being in the Judiciary Speaker: President of the Court of Appeal in Porto, Justice Jose Igreja Matos, Portugal
10.30 – 11.00	Morning tea <i>Meal Area – Level 1 and Ocean View Room – Ground Level</i>



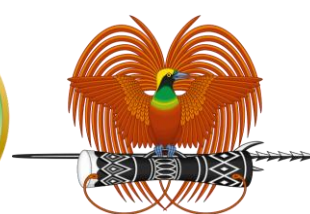
<p>11.00 – 12.30 Session 8 <i>Main Conference Room</i> <i>(Ballroom 1 & 2)</i></p>	<p>Topic: Fostering an inclusive and well-balanced environment Moderator: Chief Judge of Borno State, Justice Kashim Zannah, Nigeria</p> <ul style="list-style-type: none"> Harassment within judiciaries - addressing sexual harassment within the judiciary to safeguard judicial well-being and integrity Speaker: Psychologist, Director of Human Ethos, Ms Sally Ryan (remote connection) Sharing of best practices and challenges towards identification and mitigation of biases in workplace interactions, fostering an inclusive environment of equality free from harassment and inappropriate conduct Speaker: Presiding Judge of the Vihiga High Court, Justice Jackie Kamau, Kenya Empowering women judicial officers: strengthening judicial well-being and inclusive representation. Speaker: Judge of the Caribbean Court of Justice, Justice Peter Jamadar, Trinidad and Tobago
<p>12.30 – 13.30</p>	<p>Lunch <i>Meal Area – Level 1 and Ocean View Room – Ground Level</i></p>
<p>13.30 – 14.45 Session 9 <i>Main Conference Room</i> <i>(Ballroom 1 & 2)</i></p>	<p>Topic: Fostering a healthy judiciary: good practices and innovations Moderator: Presiding Judge of the Vihiga High Court, Justice Jackie Kamau, Kenya</p> <ul style="list-style-type: none"> Presentation on substance dependence, its impact on judicial integrity, and guidance on seeking help Effective strategies that individual judges can adopt to manage stress and maximise wellbeing in their work Speaker: Lawyer and Psychologist, Dr. Carly Schrever, Australia
<p>14.45 – 15.15</p>	<p>Afternoon tea <i>Meal Area – Level 1 and Ocean View Room – Ground Level</i></p>
<p>15.15 – 16.30 Session 10 <i>Main Conference Room</i> <i>(Ballroom 1 & 2)</i></p>	<p>Topic: Judicial Well-Being & Inclusion: Protecting Rights, Promoting Representation Moderator: e-Judiciary Adviser to the Chief Justice of Papua New Guinea Alison Holt, Papua New Guinea</p> <ul style="list-style-type: none"> Initiatives that have encouraged representation of women, minorities, and underrepresented groups at all judicial levels. Speaker: President of the Commonwealth Magistrates' and Judges' Association Justice Lynne C Leitch, Canada (virtual) Addressing judicial bullying: promoting respect, fairness, and well-being in the legal environment Speaker: Director Judicial Commission of Victoria, Ms Alexis Eddy, Australia



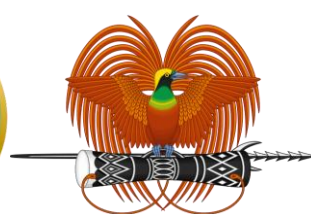
	<ul style="list-style-type: none"> Judicial attitudes and well-being: Insights from the UK Study and lessons for global judiciaries <p>Speaker: Director of the University College London Judicial Institute, Professor Cheryl Thomas KC, United Kingdom (virtual)</p>
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Day 3 - TOPIC - Modern justice: balancing technology, well-being, and integrity

8.30 – 9.00	Registration <i>Main Foyer – Ground Level</i>	
9.00 – 10.30 Session 11	<p>Session 11 A – <i>APEC Conference Room</i> Topic: Leveraging technology for judicial well-being Moderator: Deputy Chief Justice Ambeng Kandakasi CBE, Papua New Guinea</p> <ul style="list-style-type: none"> AI and decision support systems: assessing how artificial intelligence can enhance judicial decision-making without eroding judicial discretion or ethical standards. Speaker: e-Judiciary Adviser to the Chief Justice of Papua New Guinea Alison Holt, Papua New Guinea Presentation on solutions to ensure that judges and staff can confidently use new technologies while managing their potential stress and frustration and safeguard themselves against known and potential threats caused by technological advancements Speaker: Magistrate Judge Colin H. Lindsay, United States of America Introducing technology and practices like automated scheduling, AI-assisted case triage, and optimized resource allocation to streamline workflows. Speaker: Senior Lawyer, Lecturer & Committee Member of Asia Pacific Mediation Forum, J.K. Balasubramaniam NLM, Malaysia 	<p>Session 11 B – <i>Leaders' Summit Room</i> Topic: Appropriate research and learning on judicial integrity and judicial well-being Moderator: Justice Rangajeeva Wimalasena, Nauru</p> <ul style="list-style-type: none"> Proposed judicial wellbeing study in the Pacific region to be conducted by the Australian Catholic University Speakers: Australian Catholic University Executive Dean, Faculty of Law and Business, Professor Andrew O'Neil and Associate Professor Kunle Ola, Dr Anne Pickering, Australia
10.30 – 11.00	<p>Morning tea <i>Meal Area – Level 1 and Ocean View Room – Ground Level</i></p>	



<p>11.00 – 12.30 Session 12</p>	<p>Session 12A – <i>Leaders’ Summit Room</i> Navigating External and Internal Pressures Moderator: Supreme Court Judge, Justice Petunia Tupou, Tonga</p> <ul style="list-style-type: none"> • External influences: the impact of public, media, and political criticism on judges Speaker: Justice Vergil Narokobi, Papua New Guinea • Internal dynamics: managing pressure from senior officials and colleagues in high-profile cases Speaker: President of the Caribbean Court of Justice (Ret.), Justice Adrian Saunders, Trinidad and Tobago • Checks and balances in small states: safeguarding judicial independence in close-knit governance contexts Speaker: Chief Justice Perese, Samoa 	<p>Session 12B – <i>APEC Conference Room</i> Navigating Personal and Professional Demands: Mindful Judging in Stressful Contexts Moderator: Magistrate Judge Colin H. Lindsay, United States of America</p> <ul style="list-style-type: none"> • Mindful judging: exploring the impact of intentional awareness on judicial officers - strengthening judicial resilience amid internal and external pressures Speaker: Judge of the Caribbean Court of Justice, Justice Peter Jamadar, Trinidad and Tobago • Coping with financial and judicial stress Speaker: President of the Uganda Judicial Officers Association, His Worship Godfrey Kaweesa, Uganda
<p>12.30 – 13.30</p>	<p>Lunch <i>Meal Area – Level 1 and Ocean View Room – Ground Level</i></p>	
<p>13.30 – 14.45 Session 13 <i>Main Conference Room (Ballroom 1 & 2)</i></p>	<p>Topic: Safeguarding justice and integrity Moderator: President of the Australian Academy of Law, retired Judge of the Federal Court of Australia, Justice Alan Robertson AM SC, Australia</p> <ul style="list-style-type: none"> • The role of judges in integrity efforts Speaker: President of the Court of Appeal in Oporto, Justice Jose Igreja Matos, Portugal • Identifying and addressing corruption in the Judiciary – article 11 Speaker: UNODC Crime Prevention and Criminal Justice Officer, Ms. Tatiana Veress • Lessons from the review of the Papua New Guinea’s judicial Code of Ethics Speaker: Chief Technical Adviser, Anti-Corruption, UNDP Papua New Guinea, Dr Alma Sedlar 	
<p>14.45 – 15.30 Session 14 <i>Main Conference Room</i></p>	<p>Research on Judicial Well-being and Presentation of Expression of Interest Moderator: Justice Kiniviliame Keteca, Judge of the Supreme Court Nauru</p> <ul style="list-style-type: none"> • Judicial Attitude to Work Scale (JAWS) – Survey results from Australia 	



<i>(Ballroom 1 & 2)</i>	<p>Speakers: University of New South Wales, Professor Richard Kemp, Australia and Lawyer and Psychologist, Dr. Carly Schrever, Australia</p> <ul style="list-style-type: none"> The interplay between judicial integrity and the well-being of Judges <p>Speaker: Magistrate Tebora Williams, Kiribati</p>
15.30 – 16.00	<p>Afternoon tea <i>Meal Area – Level 1 and Ocean View Room – Ground Level</i></p>
16.00 – 17.00 Session 15 <i>Main Conference Room</i> <i>(Ballroom 1 & 2)</i>	<p>Conference Closing Ceremony: Main Conference Hall Master of Ceremonies: Mr Michael Henao, Partner Ashurst, Papua New Guinea</p> <ul style="list-style-type: none"> Announces cultural performance Introduces closing speakers Closing remarks by President of the Court of Appeal of Nauru, Justice Rangajeeva Wimalasena Closing remarks by Grand Chief Sir Bob Dadae GCL GCMG KStJ, Governor General of Papua New Guinea
17.00 – 18.00	Free time
18.00 – 22.00	<p>Closing dinner <i>Main Conference Room (Ballroom 1 & 2)</i></p>